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## MEDIA RELEASE

### Louisiana State Civil Service recognized by International Association

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The International Personnel Managers Association for Human Resources recently presented Louisiana State Civil Service with the 2019 Agency Award of Excellence.

The **2019 IPMA-HR Large Agency Award of Excellence** was given to the department in recognition of its exemplary contributions to the efficiency and effectiveness of public sector Human Resources Management, specifically, the Compensation Redesign Initiative and Competency-Based Performance Consulting.

“IPMA-HR is very pleased to present its 2019 Agency Award of Excellence for large agencies to the Louisiana State Civil Service in recognition of its innovative work on compensation redesign and performance consulting,” said Neil Reichenberg, Executive Director for IPMA-HR. “The efforts of State Civil Service prove to have a positive impact on state government, which benefits the citizens of Louisiana.”

Louisiana State Civil Service was honored at the IPMA-HR Annual Awards Luncheon on Monday, September 23, during the 2019 IPMA-HR International Training Conference & Expo in Miami, Florida.

“It is quite an honor to be recognized on an international stage, but, more importantly, I am proud to lead an organization that has a profound impact on the citizens and employees of our state,” said State Civil Service Director Byron P. Decoteau, Jr. “I am inspired by the genuine dedication my peers have for both our current and future generations of Louisiana citizens,” he added.

The International Public Management Association for Human Resources is the leading public sector human resource organization in the world. IPMA-HR represents the interests of human resource professionals at all levels and strive to promote excellence in HR management. Since 1906, IPMA-HR has been a resource for comprehensive and timely HR industry news, jobs, policies, resources, education and professional development opportunities.

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