



Louisiana
SCS
State Civil Service

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MEDIA RELEASE

Louisiana State Civil Service recognized by the *National Association of State Personnel Executives* at Annual Conference

Release Date: August 20, 2015

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The National Association of State Personnel Executives has announced the Louisiana State Civil Service as the recipient of the 2015 Eva N. Santos Communication Award and the 2015 Advancing the HR Profession Award of Merit.

"I am honored our agency was recognized by NASPE, and we continue to be a leader in technology and innovation in human resources in state government," said Shannon Templet, State Civil Service Director.

Louisiana State Civil Service was honored during the awards luncheon on Tuesday, July 21, 2015, during NASPE's 2015 Annual Meeting in Seattle, Washington.

The **Eva N. Santos Communication Award** was given to the department for its [Prohibited Political Activity Video](#). Classified employees in Louisiana are prohibited from participating in political activity by Article X, Section 9 of the Louisiana State Constitution. The video was created to help better explain what political activities were allowed and which ones were prohibited.

This video ensures that the Prohibited Political Activity policy is understood by the classified workforce. By explaining the policy using real-life examples, classified employees are able to better understand what they are prohibited from doing as well as what they are allowed to do. This understanding ensures that they will be less likely to mistakenly participate in a prohibited activity.

The Prohibited Political Activity Video is hosted on the State Civil Service YouTube Channel. It was written, recorded, directed, and produced in house using State Civil Service staff. Furthermore, all roles in the video were also portrayed by SCS staff.

The **Advancing the HR Profession Award of Merit** was given to SCS for its Human Resources Development Program. This program provides a comprehensive catalogue of assets for the support and development of Louisiana's HR personnel through a combination of deliverables and resources. It also includes a blended learning program for new HR professionals, a biannual trends and topics panel to which all state HR

professionals are invited, a program of advisory meetings for senior HR professionals, and a web- based, fully cross-referenced and cross-linked HR handbook.

NASPE was established in 1976 to enhance communication and the exchange of information among state personnel executives. NASPE’s mission is to provide a national leadership forum to advance state government human resources through the exchange of best practices, strategies and solutions. The association strives to be recognized as the authority on state government human resource issues.

State Civil Service Mission:

To provide human resource services and programs that enable state government to attract, develop and retain a productive and diverse workforce that excels in delivering quality services to the citizens of Louisiana.