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MEDIA RELEASE

Louisiana State Civil Service Receives NASPE Award for Continuous Performance Management Digital Resource Hub

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Louisiana State Civil Service has been awarded the 2026 Eva N. Santos Communication Award by the National Association of State Personnel Executives (NASPE) for its Continuous Performance Management (CPM) Digital Resource Hub, a comprehensive online resource that supports Louisiana's statewide performance management system.

Recognizing the need for a centralized source of information, Louisiana State Civil Service created the Digital Resource Hub to provide employees, supervisors, and HR professionals with easy access to timelines, Civil Service Rules, policy guidance, forms, frequently asked questions, training videos, and supervisor resources. The hub serves more than 38,000 classified employees across dozens of state agencies and promotes a consistent approach to performance management throughout state government.

"At Louisiana State Civil Service, we are committed to anticipating the needs of the people we serve and providing practical solutions that make their jobs easier," said Byron P. Decoteau, Jr., Director of Louisiana State Civil Service. "The CPM Digital Resource Hub reflects that commitment by giving employees, supervisors, and HR professionals a single, reliable resource to help them successfully navigate Louisiana's performance management system. We are honored that NASPE has recognized this work and proud of the team whose collaboration made it possible."

[View the short video highlighting the CPM Digital Resources Hub and how its creation reflects the core values of State Civil Service.](#)

Louisiana State Civil Service was honored at the association's Annual Awards Banquet on Tuesday, July 21, during NASPE's 2026 Annual Meeting in Seattle, Washington.

The Eva N. Santos Communication Award recognizes excellence in public sector communications and honors innovative initiatives that improve communication, engagement, and service to employees and stakeholders.

NASPE was established in 1977 to enhance communication and the exchange of information among state personnel executives. NASPE's mission is to provide a national leadership forum to advance state government human resources through the exchange of best practices, strategies, and solutions. The association strives to be recognized as the authority on state government human resource issues.

State Civil Service Mission:

To provide human resource services and programs that enable state government to attract, develop, and retain a productive and diverse workforce that excels in delivering quality services to the citizens of Louisiana.

To learn more about Louisiana State Civil Service, follow us on social media.

