Distributed via Survey Monkey: <u>https://www.surveymonkey.com/s/76KTTTC</u>

- 1. What overall rating would you give your onboarding experience?
 - Poor
 - Fair
 - Good
 - Very Good
 - Excellent
- 2. Please rate the helpfulness of the following elements of the Onboarding Program from one to five, where one is not helpful and five is extremely helpful.
 - Amount of detail provided
 - Length of program,
 - Skills of coordinators
 - Agency-specific information
 - Job-specific information
 - Information on agency culture
 - Information regarding agency policies
 - Information regarding employee benefits
- 3. Did your onboarding experience help to make you feel welcome at OBH?
- 4. Did your onboarding experience help explain or clarify how your role fits into the agency mission?
- 5. What were the most helpful activities or information covered during your onboarding experience?
- 6. Were there any activities or information not included that you hoped to receive as a new employee?
- 7. What activities or information do you feel were not helpful or unnecessary?
- 8. What are your suggestions to improve the process?
- 9. What other comments do you have about your onboarding experience?

Distributed via Survey Monkey: <u>https://www.surveymonkey.com/s/7P8TFZZ</u>

- 1. What was your role in the onboarding process? (choose all that apply)
 - Ambassador
 - Emergency Preparedness and Safety
 - Human Resources
 - Logistics
 - Onboarding Coordinator
 - Supervisor
 - Training
- 2. What were the aspects of the onboarding process that worked well?
- 3. What are the aspects of the onboarding process that did not have the intended results?
- 4. What additional supports or resources would allow you to meet the expectations of your particular role in the onboarding process?
- 5. Was there any information or resources that you were unable to obtain in order to fulfill your role?
- 6. Were there any activities or information not included that you believe would be helpful for a new employee?
- 7. What activities or information do you feel were not helpful or unnecessary?
- 8. What are your suggestions to improve the process?
- 9. What other comments do you have about your experience in the onboarding process?