



**Byron P. Decoteau, Jr., Director**

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## GENERAL CIRCULAR NUMBER 2025-027

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**DATE:** May 2, 2025

**TO:** All State Employees, Heads of State Agencies, and Human Resources Directors

**SUBJECT:** State Employee Recognition Week 2025

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**NOTE: PLEASE POST THIS GENERAL CIRCULAR IN A LOCATION ACCESSIBLE BY ALL EMPLOYEES.**

Dear State Employees,

As state governments across the nation observe State Employee Recognition Day on Wednesday, May 7, 2025, during Public Employee Recognition Week (May 4–10, 2025), I want to take this opportunity to personally thank you for the work you do every day in service to the people of Louisiana.

Your presence is woven into the fabric of our communities. You are there, often without fanfare, ensuring public health and safety, supporting families, protecting our environment, educating our children, maintaining infrastructure, and helping citizens through challenges big and small. You are often the first to respond when disaster strikes, putting the needs of others before your own. You are the steady hands and compassionate hearts behind the services that keep Louisiana moving forward.

State service is not always easy, and it can be thankless. But your work matters deeply, and it does not go unnoticed. Whether you're behind a desk, on the road, in the field, or on the front lines, please know that your skills, your dedication, and your passion are seen and valued.



On behalf of the State Civil Service Commission and myself, thank you for your unwavering commitment to public service. You make a difference, #EveryDayForEveryCitizen, and this week, we celebrate you.

### [Social Media Campaign](#)

If your agency is planning any activities to recognize employees during State Employee Recognition Week, we'd love to hear about it! Share your photos with us or tag State Civil Service on social media so we can help spread the appreciation. Be sure to use the hashtags [#SERW2025](#) and [#EveryDayForEveryCitizen](#). We understand that some of you work in safety-sensitive roles where sharing photos or posts may not be possible. But if you're able, stand proud and help us highlight the faces behind Louisiana's public service.

Once again, thank you sincerely for your dedication and service to our state!

Sincerely,

s/Byron P. Decoteau, Jr.  
Director