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## GENERAL CIRCULAR NUMBER 2025-009

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**DATE:** January 28, 2025

**TO:** Heads of State Agencies and Human Resources Directors

**SUBJECT:** Parental Leave Feedback Survey

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State Civil Service will be distributing the second official Parental Leave survey this week to both the employees who used the Parental Leave benefit and their employer at that time. This survey aims to gather insights from those who completed their Parental Leave between July 1, 2024, and December 31, 2024.

The goal of this survey is to evaluate the effectiveness of our parental leave policies and identify areas for improvement. All surveys will be sent to the appropriate HR offices and employees on or before January 29, 2025. Please note, this is an official survey and not spam. Each survey will include detailed instructions and deadlines for completion.

Your feedback is essential in helping us shape the future of parental leave within state government. Thank you for taking the time to share your valuable input with us.

If you have any questions, please contact the HR Program Support Division at (225) 342-8274.

Sincerely,

s/Byron P. Decoteau, Jr.  
State Civil Service Director