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TO: Heads of State Agencies and Human Resources Directors

SUBJECT: Continuous Performance Management Training Center – New Video Resource Available

State Civil Service is excited to share a short video on the upcoming transition to Continuous Performance Management (CPM) as the method to evaluate classified state employees.



[Continuous Performance Management \(CPM\) Information Video](#)

This video outlines the current transition rating period between PES and CPM, the necessary training for state employees, and other key information. We encourage you to watch it, as it will equip you with valuable information for your own understanding and help you address any

questions from employees in your agency. Additionally, please share the video with your fellow employees to keep them informed about the new system.

You can access this video and more resources regarding the CPM transition in the [Continuous Performance Management Training Center](#).

If you have any questions, feel free to reach out to SCSInfo@la.gov.

Sincerely,

s/Byron P. Decoteau, Jr.
State Civil Service Director