



Byron P. Decoteau, Jr., Director

Post Office Box 94111
Baton Rouge, LA 70804-9111
225.342.8274
scsinfo@la.gov
civilservice.la.gov

GENERAL CIRCULAR NUMBER 2024-049

DATE: **October 4, 2024**

TO: **Heads of State Agencies and Human Resources Directors**

SUBJECT: **Upcoming Legal and Proclaimed Holidays**

The following holidays either are set forth in statute or have been proclaimed by Governor Jeff Landry:

Tuesday, November 5, 2024	Election Day – Legal holiday
Monday, November 11, 2024	Veterans Day – Legal holiday
Thursday, November 28, 2024	Thanksgiving Day – Legal holiday
Friday, November 29, 2024	Acadian Day – Proclaimed holiday (65 JML 2024)
Tuesday, December 24, 2024	Christmas – Proclaimed holiday (66 JML 2024)
Wednesday, December 25, 2024	Christmas – Legal holiday
Tuesday, December 31, 2024	New Year’s Day – Proclaimed holiday (67 JML 2024)
Wednesday, January 1, 2025	New Year’s Day – Legal holiday

See the attached for the Governor’s Proclamations. Note that employees are allotted only two (2) holidays each for Christmas and New Year’s. Employees normally scheduled and required to report for duty on the holiday will be appropriately compensated in accordance with the Civil Service Rules. These employees are not entitled to designate a different day as their holiday. For questions, see the [Job Aid: Understanding State Holidays](#) from the State Civil Service HR Handbook.

Sincerely,

s/Byron P. Decoteau, Jr.
State Civil Service Director



EXECUTIVE DEPARTMENT
OFFICE OF THE GOVERNOR
PROCLAMATION NUMBER 65 JML 2024

LEGAL STATE HOLIDAY - ACADIAN DAY

WHEREAS, pursuant to La. R.S. 1:55(A)(1) and (B)(1)(a), Thanksgiving Day, Thursday, November 28, 2024, is a legal holiday and a day of rest in the State of Louisiana, observed by the departments of the State;

WHEREAS, Louisiana Revised Statute 1:55(B)(3) empowers the governor to authorize the observance by the departments of the State of other holidays and half-holidays by executive proclamation;

WHEREAS, when the Friday after Thanksgiving Day is declared a holiday by the governor, pursuant to La. R.S. 1:55(B)(3), such holiday is designated as Acadian Day to commemorate “the arrival in Louisiana of the Acadian people from the French colony Acadia following the ceding of that colony to England in 1713 and in recognition of the fact that much of the early economic and political development of Louisiana is directly attributable to the industry of the Acadian people, through cultivation of land, utilization of Louisiana’s natural resources, and the interest of the Acadian people in political self-determination and American democracy;” and

WHEREAS, the citizens of the State of Louisiana and the officers and employees of the departments of the State will benefit from an additional legal holiday during a time period when families traditionally gather together to remember their blessings and promote family values.

NOW THEREFORE I, JEFF LANDRY, Governor of the State of Louisiana, by virtue of the authority vested by the Constitution and laws of the State of Louisiana, do hereby order and direct as follows:

Section 1: Friday, November 29, 2024, is declared Acadian Day in the State of Louisiana, and it shall be observed as a day of rest.

Section 2: Insofar as practicable, the appointing authorities and/or heads of all institutions, offices and departments of the State (hereafter “appointing authority”) shall permit the officers and employees under their control to observe Acadian Day as a day of rest. Nonetheless, an appointing authority shall have discretion to require said officers or employees to work on Acadian Day when, in the appointing authority’s judgment, it is required for the efficient administration of a state facility, the operation of which is necessary and indispensable to the citizens of this State.



IN WITNESS WHEREOF, I have set my hand officially and caused to be affixed the Great Seal of Louisiana in the City of Baton Rouge, on this 1st day of October 2024.



Jeff Landry
GOVERNOR OF LOUISIANA

ATTEST BY THE SECRETARY
OF STATE



Nancy Landry
SECRETARY OF STATE



**EXECUTIVE DEPARTMENT
OFFICE OF THE GOVERNOR
PROCLAMATION NUMBER 66 JML 2024**

LEGAL STATE HOLIDAY – TUESDAY, DECEMBER 24, 2024

WHEREAS, pursuant to La. R.S. 1:55(A) and (B)(1)(a), Wednesday, December 25, 2024, is a legal holiday and a day of rest in the State of Louisiana observed by the departments of the State;

WHEREAS, Louisiana Revised Statute 1:55(B)(3) empowers the Governor to authorize, by Executive Proclamation, the observance by the departments of the State of other holidays and half-holidays that the Governor deems in keeping with efficient administration; and

WHEREAS, the citizens of the State of Louisiana and the officers and employees of the departments of the State will benefit from an additional legal holiday on Christmas Eve, a day when families traditionally gather together to remember their blessings and promote family values.

NOW THEREFORE I, JEFF LANDRY, Governor of the State of Louisiana, by virtue of the authority vested by the Constitution and laws of the State of Louisiana, do hereby order and direct as follows:

Section 1: Tuesday, December 24, 2024, is declared a legal holiday in the State of Louisiana and shall be observed as a day of rest.

Section 2: Insofar as practicable, the appointing authorities and/or heads of all institutions, offices and departments of the State (hereafter “appointing authority”) shall permit the officers and employees under their control to observe Tuesday, December 24, 2024, as a day of rest. Nonetheless, an appointing authority shall have discretion to require said officers and/or employees to work on the holiday when, in the appointing authority’s judgment, it is required for the efficient administration of a state facility, the operation of which is necessary and indispensable to the citizens of the State.



IN WITNESS WHEREOF, I have set my hand
officially and caused to be affixed the Great Seal of
Louisiana in the City of Baton Rouge, on this 1st day
of October 2024.



Jeff Landry
GOVERNOR OF LOUISIANA

ATTEST BY THE SECRETARY
OF STATE



Nancy Landry
SECRETARY OF STATE



**EXECUTIVE DEPARTMENT
OFFICE OF THE GOVERNOR
PROCLAMATION NUMBER 67 JML 2024**

LEGAL STATE HOLIDAY – TUESDAY, DECEMBER 31, 2024

WHEREAS, pursuant to La. R.S. 1:55(A) and (B)(1)(a), Wednesday, January 1, 2025, is a legal holiday and a day of rest in the State of Louisiana observed by the departments of the State;

WHEREAS, Louisiana Revised Statute 1:55(B)(3) empowers the Governor to authorize, by Executive Proclamation, the observance by the departments of the State of other holidays and half-holidays that the Governor deems in keeping with efficient administration; and

WHEREAS, the citizens of the State of Louisiana and the officers and employees of the departments of the State will benefit from an additional legal holiday during a period when families traditionally gather together to remember their blessings and promote family values.

NOW THEREFORE I, JEFF LANDRY, Governor of the State of Louisiana, by virtue of the authority vested by the Constitution and laws of the State of Louisiana, do hereby order and direct as follows:

SECTION 1: Tuesday, December 31, 2024 is declared a legal holiday in the State of Louisiana and shall be observed as a day of rest.

SECTION 2: Insofar as practicable, the appointing authorities and/or heads of all institutions, offices and departments of the State (hereafter “appointing authority”) shall permit the officers and employees under their control to observe Tuesday, December 31, 2024 as a day of rest. Nonetheless, an appointing authority shall have discretion to require said officers and/or employees to work on the holiday when, in the appointing authority’s judgment, it is required for the efficient administration of a state facility, the operation of which is necessary and indispensable to the citizens of the State.



IN WITNESS WHEREOF, I have set my hand
officially and caused to be affixed the Great Seal of
Louisiana in the City of Baton Rouge, on 1st day of
October 2024.



Jeff Landry
GOVERNOR OF LOUISIANA

ATTEST BY THE SECRETARY
OF STATE



Nancy Landry
SECRETARY OF STATE