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GENERAL CIRCULAR NUMBER 2024-035

DATE: July 31, 2024

TO: Heads of State Agencies and Human Resources Directors

SUBJECT: Changes to the Pay Plan – Results of the July 2024 Pay Hearing

Please be advised that changes will be made to the State Civil Service Classification and Pay Plan as proposed in Exhibit A of [General Circular No. 2024-030](#). The exhibits were considered and approved by the State Civil Service Commission at the public pay hearing on July 23, 2024. Also, as necessary, the Governor has granted approval.

PAY SCHEDULE CHANGES TO THE PAY PLAN FOR PROTECTIVE SERVICES PAY SCHEDULE EFFECTIVE DATE OF CHANGES: AUGUST 19, 2024

Implementation Instructions for Pay Schedule Changes:

Employees in the Protective Services “PS” pay schedule with a rate of pay below the new minimum for their respective pay grade shall be increased to the minimum, effective August 19, 2024. Employees in this pay schedule with a rate of pay above the new minimum will retain their rate of pay in accordance with State Civil Service Rule 6.8.1.

LaGov HCM agencies will need to create a Basic Pay entry entitled “Structure Adjustment” with an effective date of 8/19/2024 for affected employees. This record shall be applied to all active classified employees who are below the new hourly pay schedule minimum.

Agencies that do not utilize the LaGov HCM system will need to generate this information within their respective payroll system and report results via the usual data interface as applicable.

NOTE: The Division of Administration – Office of Technology Services will not release a statewide automatic update on August 19, 2024. The structure adjustment will need to be entered manually for those employees below the new minimums.

If there are any questions concerning the subject matter of this General Circular, you may contact State Civil Service by emailing SCSInfo@la.gov or by calling (225) 342-8272.

Sincerely,

s/Byron P. Decoteau, Jr.
State Civil Service Director

**APPROVED PROTECTIVE SERVICES "PS" PAY SCHEDULE CHANGES
EFFECTIVE AUGUST 19, 2024**

PS	Hourly					Biweekly					Monthly					Annual				
	Min	1st Quartile	Midpoint	3rd Quartile	Max	Min	1st Quartile	Midpoint	3rd Quartile	Max	Min	1st Quartile	Midpoint	3rd Quartile	Max	Min	1st Quartile	Midpoint	3rd Quartile	Max
101	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
102	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
103	12.00	15.07	18.14	21.21	24.28	960.00	1,205.60	1,451.20	1,696.80	1,942.40	2,080.00	2,612.00	3,144.00	3,676.00	4,209.00	24,960.00	31,346.00	37,731.00	44,117.00	50,502.00
104	12.84	16.13	19.41	22.70	25.98	1,027.20	1,290.40	1,552.80	1,816.00	2,078.40	2,226.00	2,796.00	3,364.00	3,935.00	4,503.00	26,707.00	33,550.00	40,373.00	47,216.00	54,038.00
105	13.74	17.26	20.77	24.29	27.80	1,099.20	1,380.80	1,661.60	1,943.20	2,224.00	2,382.00	2,992.00	3,600.00	4,210.00	4,819.00	28,579.00	35,901.00	43,202.00	50,523.00	57,824.00
106	14.70	18.47	22.23	25.99	29.75	1,176.00	1,477.60	1,778.40	2,079.20	2,380.00	2,548.00	3,202.00	3,853.00	4,505.00	5,157.00	30,576.00	38,418.00	46,238.00	54,059.00	61,880.00
107	15.73	19.76	23.78	27.81	31.83	1,258.40	1,580.80	1,902.40	2,224.80	2,546.40	2,727.00	3,425.00	4,122.00	4,820.00	5,517.00	32,718.00	41,101.00	49,462.00	57,845.00	66,206.00
108	16.83	21.14	25.45	29.76	34.06	1,346.40	1,691.20	2,036.00	2,380.80	2,724.80	2,917.00	3,664.00	4,411.00	5,158.00	5,904.00	35,006.00	43,971.00	52,936.00	61,901.00	70,845.00
109	18.01	22.62	27.23	31.84	36.44	1,440.80	1,809.60	2,178.40	2,547.20	2,915.20	3,122.00	3,921.00	4,720.00	5,519.00	6,316.00	37,461.00	47,050.00	56,638.00	66,227.00	75,795.00
110	19.27	24.20	29.13	34.06	38.99	1,541.60	1,936.00	2,330.40	2,724.80	3,119.20	3,340.00	4,195.00	5,049.00	5,904.00	6,758.00	40,082.00	50,336.00	60,590.00	70,845.00	81,099.00
111	20.62	25.90	31.17	36.45	41.72	1,649.60	2,072.00	2,493.60	2,916.00	3,337.60	3,574.00	4,489.00	5,403.00	6,318.00	7,232.00	42,890.00	53,872.00	64,834.00	75,816.00	86,778.00
112	22.06	27.71	33.35	39.00	44.64	1,764.80	2,216.80	2,668.00	3,120.00	3,571.20	3,824.00	4,803.00	5,781.00	6,760.00	7,738.00	45,885.00	57,637.00	69,368.00	81,120.00	92,851.00
113	23.60	29.65	35.69	41.73	47.77	1,888.00	2,372.00	2,855.20	3,338.40	3,821.60	4,091.00	5,139.00	6,186.00	7,233.00	8,280.00	49,088.00	61,672.00	74,235.00	86,798.00	99,362.00
114	25.25	31.72	38.18	44.65	51.11	2,020.00	2,537.60	3,054.40	3,572.00	4,088.80	4,377.00	5,498.00	6,618.00	7,739.00	8,859.00	52,520.00	65,978.00	79,414.00	92,872.00	106,309.00
115	27.02	33.94	40.86	47.78	54.69	2,161.60	2,715.20	3,268.80	3,822.40	4,375.20	4,684.00	5,883.00	7,082.00	8,282.00	9,480.00	56,202.00	70,595.00	84,989.00	99,382.00	113,755.00
116	28.91	36.32	43.72	51.12	58.52	2,312.80	2,905.60	3,497.60	4,089.60	4,681.60	5,011.00	6,296.00	7,578.00	8,861.00	10,144.00	60,133.00	75,546.00	90,938.00	106,330.00	121,722.00
117	30.93	38.86	46.78	54.70	62.62	2,474.40	3,108.80	3,742.40	4,376.00	5,009.60	5,361.00	6,736.00	8,109.00	9,481.00	10,854.00	64,334.00	80,829.00	97,302.00	113,776.00	130,250.00
118	33.10	41.58	50.05	58.53	67.00	2,648.00	3,326.40	4,004.00	4,682.40	5,360.00	5,737.00	7,207.00	8,675.00	10,145.00	11,613.00	68,848.00	86,486.00	104,104.00	121,742.00	139,360.00
119	35.42	44.49	53.56	62.63	71.69	2,833.60	3,559.20	4,284.80	5,010.40	5,735.20	6,140.00	7,712.00	9,284.00	10,856.00	12,426.00	73,674.00	92,539.00	111,405.00	130,270.00	149,115.00
120	37.90	47.61	57.31	67.01	76.71	3,032.00	3,808.80	4,584.80	5,360.80	6,136.80	6,569.00	8,252.00	9,934.00	11,615.00	13,296.00	78,832.00	99,029.00	119,205.00	139,381.00	159,557.00
121	40.55	50.94	61.32	71.70	82.08	3,244.00	4,075.20	4,905.60	5,736.00	6,566.40	7,029.00	8,830.00	10,629.00	12,428.00	14,227.00	84,344.00	105,955.00	127,546.00	149,136.00	170,726.00
122	43.39	54.50	65.61	76.72	87.83	3,471.20	4,360.00	5,248.80	6,137.60	7,026.40	7,521.00	9,447.00	11,372.00	13,298.00	15,224.00	90,251.00	113,360.00	136,469.00	159,578.00	182,686.00
123	46.43	58.32	70.21	82.10	93.98	3,714.40	4,665.60	5,616.80	6,568.00	7,518.40	8,048.00	10,109.00	12,170.00	14,231.00	16,290.00	96,574.00	121,306.00	146,037.00	170,768.00	195,478.00
124	49.68	62.40	75.12	87.84	100.56	3,974.40	4,992.00	6,009.60	7,027.20	8,044.80	8,611.00	10,816.00	13,021.00	15,226.00	17,430.00	103,334.00	129,792.00	156,250.00	182,707.00	209,165.00
125	53.16	66.77	80.38	93.99	107.60	4,252.80	5,341.60	6,430.40	7,519.20	8,608.00	9,214.00	11,574.00	13,933.00	16,292.00	18,651.00	110,573.00	138,882.00	167,190.00	195,499.00	223,808.00
126	56.88	71.45	86.01	100.57	115.13	4,550.40	5,716.00	6,880.80	8,045.60	9,210.40	9,859.00	12,385.00	14,908.00	17,432.00	19,956.00	118,310.00	148,616.00	178,901.00	209,186.00	239,470.00
127	60.86	76.45	92.03	107.61	123.19	4,868.80	6,116.00	7,362.40	8,608.80	9,855.20	10,549.00	13,251.00	15,952.00	18,652.00	21,353.00	126,589.00	159,016.00	191,422.00	223,829.00	256,235.00