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## GENERAL CIRCULAR NUMBER 2024-032

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**DATE:** July 15, 2024

**TO:** Heads of State Agencies and Human Resources Directors

**SUBJECT:** Parental Leave Feedback Survey

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Please be advised that State Civil Service will be distributing surveys to gather feedback from employees who have utilized parental leave under Civil Service Rule 11.36 and from state agencies that have granted such leave. The purpose of these surveys is to evaluate the effectiveness of our parental leave policies and identify any areas for improvement. All surveys will be sent to the appropriate HR offices and employees on July 16, 2024. All surveys will contain detailed instructions and deadlines. Thank you in advance for taking the time to share your thoughts with us.

If you have any questions, please contact the HR Program Support Division at (225) 342-8274.

Sincerely,

s/Chris Deer  
State Civil Service Deputy Director