



**Byron P. Decoteau, Jr., Director**

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## GENERAL CIRCULAR NUMBER 2024-027

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**DATE:** June 27, 2024

**TO:** Heads of State Agencies and Human Resources Directors

**SUBJECT:** Announcement of July 23, 2024, Pay Hearing

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The State Civil Service Commission will hold a public hearing on Tuesday, July 23, 2024, to consider proposed changes to the Classification and Pay Plan. The hearing will begin at 9:00 a.m. and will be held in the Louisiana Purchase Room of the Claiborne Building, 1201 Third Street, Baton Rouge, Louisiana.

The Commission will consider the following exhibit:

**THE CHANGES TO THE PAY PLAN NOTED IN EXHIBIT (A) BELOW REQUIRE APPROVAL FROM BOTH THE STATE CIVIL SERVICE COMMISSION AND GOVERNOR PRIOR TO IMPLEMENTATION. THESE CHANGES WILL NOT BECOME EFFECTIVE UNLESS ADOPTED BY THE STATE CIVIL SERVICE COMMISSION AND APPROVED BY THE GOVERNOR.**

**EXHIBIT A:** Proposed Protective Services "PS" Pay Schedule Changes (see attached)

The proposed exhibit reflects a recommendation to adjust the maximums of the pay levels in this pay schedule to align with current market standards.

**Please review this proposal and furnish State Civil Service with any comments that you consider pertinent by close of business on July 19, 2024.**

If you would like to appear before the Commission to present your comments orally, you are invited to do so and are requested to notify Louisiana State Civil Service of such intentions in advance of the meeting. You may direct any comments regarding this proposal to State Civil Service by emailing [SCSInfo@la.gov](mailto:SCSInfo@la.gov) or by calling 225-342-8272.

Please post this General Circular prominently so that all employees will receive notice of this hearing. If any special accommodations are needed, please notify State Civil Service prior to this meeting.

Sincerely,

s/Byron P. Decoteau, Jr.  
State Civil Service Director

**Exhibits requiring approval from both the State Civil Service Commission and the Governor prior to implementation:**

**EXHIBIT A: PROPOSED PROTECTIVE SERVICES “PS” PAY SCHEDULE CHANGES  
SINCE THE PAY HEARING ON May 1, 2024**

PS	Hourly					Biweekly					Monthly					Annual				
	Min	1st Quartile	Midpoint	3rd Quartile	Max	Min	1st Quartile	Midpoint	3rd Quartile	Max	Min	1st Quartile	Midpoint	3rd Quartile	Max	Min	1st Quartile	Midpoint	3rd Quartile	Max
101	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
102	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
103	12.00	15.76	19.51	23.26	27.01	960.00	1,260.80	1,560.80	1,860.80	2,160.80	2,080.00	2,732.00	3,382.00	4,032.00	4,682.00	24,960.00	32,781.00	40,581.00	48,381.00	56,181.00
104	12.84	16.86	20.87	24.89	28.90	1,027.20	1,348.80	1,669.60	1,991.20	2,312.00	2,226.00	2,922.00	3,618.00	4,314.00	5,009.00	26,707.00	35,069.00	43,410.00	51,771.00	60,112.00
105	13.74	18.04	22.34	26.64	30.93	1,099.20	1,443.20	1,787.20	2,131.20	2,474.40	2,382.00	3,127.00	3,872.00	4,618.00	5,361.00	28,579.00	37,523.00	46,467.00	55,411.00	64,334.00
106	14.70	19.30	23.90	28.50	33.09	1,176.00	1,544.00	1,912.00	2,280.00	2,647.20	2,548.00	3,345.00	4,143.00	4,940.00	5,736.00	30,576.00	40,144.00	49,712.00	59,280.00	68,827.00
107	15.73	20.65	25.57	30.49	35.40	1,258.40	1,652.00	2,045.60	2,439.20	2,832.00	2,727.00	3,579.00	4,432.00	5,285.00	6,136.00	32,718.00	42,952.00	53,186.00	63,419.00	73,632.00
108	16.83	22.10	27.36	32.62	37.88	1,346.40	1,768.00	2,188.80	2,609.60	3,030.40	2,917.00	3,831.00	4,742.00	5,654.00	6,566.00	35,006.00	45,968.00	56,909.00	67,850.00	78,790.00
109	18.01	23.64	29.27	34.90	40.53	1,440.80	1,891.20	2,341.60	2,792.00	3,242.40	3,122.00	4,098.00	5,074.00	6,049.00	7,025.00	37,461.00	49,171.00	60,882.00	72,592.00	84,302.00
110	19.27	25.30	31.32	37.34	43.36	1,541.60	2,024.00	2,505.60	2,987.20	3,468.80	3,340.00	4,385.00	5,429.00	6,472.00	7,516.00	40,082.00	52,624.00	65,146.00	77,667.00	90,189.00
111	20.62	27.07	33.51	39.96	46.40	1,649.60	2,165.60	2,680.80	3,196.80	3,712.00	3,574.00	4,692.00	5,808.00	6,926.00	8,043.00	42,890.00	56,306.00	69,701.00	83,117.00	96,512.00
112	22.06	28.96	35.86	42.76	49.65	1,764.80	2,316.80	2,868.80	3,420.80	3,972.00	3,824.00	5,020.00	6,216.00	7,412.00	8,606.00	45,885.00	60,237.00	74,589.00	88,941.00	103,272.00
113	23.60	30.99	38.37	45.75	53.13	1,888.00	2,479.20	3,069.60	3,660.00	4,250.40	4,091.00	5,372.00	6,651.00	7,930.00	9,209.00	49,088.00	64,459.00	79,810.00	95,160.00	110,510.00
114	25.25	33.15	41.05	48.95	56.85	2,020.00	2,652.00	3,284.00	3,916.00	4,548.00	4,377.00	5,746.00	7,115.00	8,485.00	9,854.00	52,520.00	68,952.00	85,384.00	101,816.00	118,248.00
115	27.02	35.48	43.93	52.38	60.83	2,161.60	2,838.40	3,514.40	4,190.40	4,866.40	4,684.00	6,150.00	7,615.00	9,079.00	10,544.00	56,202.00	73,798.00	91,374.00	108,950.00	126,526.00
116	28.91	37.96	47.00	56.05	65.09	2,312.80	3,036.80	3,760.00	4,484.00	5,207.20	5,011.00	6,580.00	8,147.00	9,715.00	11,282.00	60,133.00	78,957.00	97,760.00	116,584.00	135,387.00
117	30.93	40.61	50.29	59.97	69.64	2,474.40	3,248.80	4,023.20	4,797.60	5,571.20	5,361.00	7,039.00	8,717.00	10,395.00	12,071.00	64,334.00	84,469.00	104,603.00	124,738.00	144,851.00
118	33.10	43.46	53.81	64.16	74.51	2,648.00	3,476.80	4,304.80	5,132.80	5,960.80	5,737.00	7,533.00	9,327.00	11,121.00	12,915.00	68,848.00	90,397.00	111,925.00	133,453.00	154,981.00
119	35.42	46.50	57.58	68.66	79.73	2,833.60	3,720.00	4,606.40	5,492.80	6,378.40	6,140.00	8,060.00	9,981.00	11,901.00	13,820.00	73,674.00	96,720.00	119,766.00	142,813.00	165,838.00
120	37.90	49.75	61.60	73.45	85.30	3,032.00	3,980.00	4,928.00	5,876.00	6,824.00	6,569.00	8,623.00	10,677.00	12,731.00	14,785.00	78,832.00	103,480.00	128,128.00	152,776.00	177,424.00
121	40.55	53.24	65.92	78.60	91.28	3,244.00	4,259.20	5,273.60	6,288.00	7,302.40	7,029.00	9,228.00	11,426.00	13,624.00	15,822.00	84,344.00	110,739.00	137,114.00	163,488.00	189,862.00
122	43.39	56.96	70.53	84.10	97.66	3,471.20	4,556.80	5,642.40	6,728.00	7,812.80	7,521.00	9,873.00	12,225.00	14,577.00	16,928.00	90,251.00	118,477.00	146,702.00	174,928.00	203,133.00
123	46.43	60.95	75.47	89.99	104.50	3,714.40	4,876.00	6,037.60	7,199.20	8,360.00	8,048.00	10,565.00	13,082.00	15,598.00	18,113.00	96,574.00	126,776.00	156,978.00	187,179.00	217,360.00
124	49.68	65.22	80.75	96.28	111.81	3,974.40	5,217.60	6,460.00	7,702.40	8,944.80	8,611.00	11,305.00	13,997.00	16,689.00	19,380.00	103,334.00	135,658.00	167,960.00	200,262.00	232,565.00
125	53.16	69.78	86.40	103.02	119.64	4,252.80	5,582.40	6,912.00	8,241.60	9,571.20	9,214.00	12,095.00	14,976.00	17,857.00	20,738.00	110,573.00	145,142.00	179,712.00	214,282.00	248,851.00
126	56.88	74.67	92.45	110.23	128.01	4,550.40	5,973.60	7,396.00	8,818.40	10,240.80	9,859.00	12,943.00	16,025.00	19,107.00	22,188.00	118,310.00	155,314.00	192,296.00	229,278.00	266,261.00
127	60.86	79.89	98.92	117.95	136.98	4,868.80	6,391.20	7,913.60	9,436.00	10,958.40	10,549.00	13,848.00	17,146.00	20,445.00	23,743.00	126,589.00	166,171.00	205,754.00	245,336.00	284,918.00