



Byron P. Decoteau, Jr., Director

Post Office Box 94111
Baton Rouge, LA 70804-9111

225.342.8274

scsinfo@la.gov

civilservice.la.gov

GENERAL CIRCULAR NUMBER 2023-060

AMENDED

DATE: November 21, 2023

TO: Heads of State Agencies and Human Resources Directors

SUBJECT: Announcement of December 6, 2023 Pay Hearing – **AMENDED WITH
ADDITIONAL EXHIBITS C – G**

The State Civil Service Commission will hold a public hearing on Wednesday, December 6, 2023, to consider proposed changes to the Classification and Pay Plan. The hearing will begin at 9:00 a.m. and will be held in the Louisiana Purchase Room of the Claiborne Building, 1201 Third Street, Baton Rouge, Louisiana.

The Commission will consider the following exhibits:

THE CHANGES TO THE PAY PLAN NOTED IN EXHIBITS (A) AND (B) BELOW REQUIRE APPROVAL FROM BOTH THE STATE CIVIL SERVICE COMMISSION AND GOVERNOR PRIOR TO IMPLEMENTATION. THESE CHANGES WILL NOT BECOME EFFECTIVE UNLESS ADOPTED BY THE STATE CIVIL SERVICE COMMISSION AND APPROVED BY THE GOVERNOR.

EXHIBIT A: Proposed Protective Services “PS” Pay Schedule Changes (see attached)

EXHIBIT B: Proposed Technical and Scientific “TS” Pay Schedule Changes (see attached)

The proposed exhibits reflect the recommendations made in the 2023 Annual Pay Plan Review Report as presented by the Director of State Civil Service to the Commission at the public meeting on November 1, 2023. The recommendations for the Protective Services (PS) pay schedule aim to adjust the minimum of the lowest grade to \$12 per hour and to raise the other pay levels in this pay schedule to maintain a 7% midpoint differential. The recommendations for the Technical and Scientific (TS) pay schedule involve adjusting the midpoints of all pay grades by 6% and adjusting minimums and maximums to maintain a consistent range width.

Please also note that additional classification and pay items outside of the 2023 Annual Pay Plan Review Report have been added to the Pay Hearing Agenda as follows:

THE CHANGES TO THE PAY PLAN NOTED IN EXHIBITS (C) AND (D) BELOW REQUIRE APPROVAL FROM BOTH THE STATE CIVIL SERVICE COMMISSION AND GOVERNOR PRIOR TO IMPLEMENTATION. THESE CHANGES WILL NOT BECOME EFFECTIVE UNLESS ADOPTED BY THE STATE CIVIL SERVICE COMMISSION AND APPROVED BY THE GOVERNOR.

EXHIBIT C: Proposed New Jobs for Addition to the Pay Plan (see attached)

EXHIBIT D: Proposed Job Pay Grade Changes to the Pay Plan (see attached)

THE CHANGES TO THE PAY PLAN NOTED IN EXHIBITS (E) AND (F) BELOW REQUIRE APPROVAL FROM ONLY THE STATE CIVIL SERVICE COMMISSION PRIOR TO IMPLEMENTATION. THESE CHANGES WILL NOT BECOME EFFECTIVE UNLESS ADOPTED BY THE STATE CIVIL SERVICE COMMISSION.

EXHIBIT E: Proposed Job Title Changes to the Pay Plan (see attached)

EXHIBIT F: Proposed Job Specification Changes to the Pay Plan (see attached)

THE CHANGES TO THE PAY PLAN NOTED IN EXHIBIT (G) REQUIRE RATIFICATION OF ONLY THE STATE CIVIL SERVICE COMMISSION DUE TO PRIOR APPROVAL GIVEN BY THE STATE CIVIL SERVICE DIRECTOR.

EXHIBIT G: Ratification of Pay Plan Changes (see attached)

Please review this proposal and furnish State Civil Service with any comments that you consider pertinent by close of business on December 4, 2023.

If you would like to appear before the Commission to present your comments orally, you are invited to do so and are requested to notify Louisiana State Civil Service of such intentions in advance of the meeting. You may direct any comments regarding this proposal to State Civil Service by emailing SCSInfo@la.gov or by calling (225) 342-8272.

Please post this General Circular prominently so that all employees will receive notice of this hearing. If any special accommodations are needed, please notify State Civil Service prior to this meeting.

Sincerely,

s/Byron P. Decoteau, Jr.
State Civil Service Director

Exhibits requiring approval from both the State Civil Service Commission and the Governor prior to implementation:

**EXHIBIT A: PROPOSED PROTECTIVE SERVICES “PS” PAY SCHEDULE CHANGES
SINCE THE PAY HEARING ON NOVEMBER 1, 2023**

PS	Hourly					Biweekly					Monthly					Annual				
	Min	1st Quartile	Midpoint	3rd Quartile	Max	Min	1st Quartile	Midpoint	3rd Quartile	Max	Min	1st Quartile	Midpoint	3rd Quartile	Max	Min	1st Quartile	Midpoint	3rd Quartile	Max
101	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
102	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
103	12.00	14.41	16.81	19.21	21.61	960.00	1,152.80	1,344.80	1,536.80	1,728.80	2,080.00	2,498.00	2,914.00	3,330.00	3,746.00	24,960.00	29,973.00	34,965.00	39,957.00	44,949.00
104	12.84	15.41	17.98	20.55	23.12	1,027.20	1,232.80	1,438.40	1,644.00	1,849.60	2,226.00	2,671.00	3,117.00	3,562.00	4,008.00	26,707.00	32,053.00	37,398.00	42,744.00	48,090.00
105	13.74	16.49	19.24	21.99	24.74	1,099.20	1,319.20	1,539.20	1,759.20	1,979.20	2,382.00	2,858.00	3,335.00	3,812.00	4,288.00	28,579.00	34,299.00	40,019.00	45,739.00	51,459.00
106	14.70	17.65	20.59	23.53	26.47	1,176.00	1,412.00	1,647.20	1,882.40	2,117.60	2,548.00	3,059.00	3,569.00	4,079.00	4,588.00	30,576.00	36,712.00	42,827.00	48,942.00	55,058.00
107	15.73	18.88	22.03	25.18	28.32	1,258.40	1,510.40	1,762.40	2,014.40	2,265.60	2,727.00	3,273.00	3,819.00	4,365.00	4,909.00	32,718.00	39,270.00	45,822.00	52,374.00	58,906.00
108	16.83	20.20	23.57	26.94	30.30	1,346.40	1,616.00	1,885.60	2,155.20	2,424.00	2,917.00	3,501.00	4,086.00	4,670.00	5,252.00	35,006.00	42,016.00	49,026.00	56,035.00	63,024.00
109	18.01	21.62	25.22	28.82	32.42	1,440.80	1,729.60	2,017.60	2,305.60	2,593.60	3,122.00	3,748.00	4,372.00	4,996.00	5,620.00	37,461.00	44,970.00	52,458.00	59,946.00	67,434.00
110	19.27	23.13	26.98	30.84	34.69	1,541.60	1,850.40	2,158.40	2,467.20	2,775.20	3,340.00	4,009.00	4,677.00	5,346.00	6,013.00	40,082.00	48,110.00	56,118.00	64,147.00	72,155.00
111	20.62	24.75	28.87	33.00	37.12	1,649.60	1,980.00	2,309.60	2,640.00	2,969.60	3,574.00	4,290.00	5,004.00	5,720.00	6,434.00	42,890.00	51,480.00	60,050.00	68,640.00	77,210.00
112	22.06	26.48	30.89	35.31	39.72	1,764.80	2,118.40	2,471.20	2,824.80	3,177.60	3,824.00	4,590.00	5,354.00	6,120.00	6,885.00	45,885.00	55,078.00	64,251.00	73,445.00	82,618.00
113	23.60	28.33	33.05	37.78	42.50	1,888.00	2,266.40	2,644.00	3,022.40	3,400.00	4,091.00	4,911.00	5,729.00	6,549.00	7,367.00	49,088.00	58,926.00	68,744.00	78,582.00	88,400.00
114	25.25	30.31	35.37	40.43	45.48	2,020.00	2,424.80	2,829.60	3,234.40	3,638.40	4,377.00	5,254.00	6,131.00	7,008.00	7,883.00	52,520.00	63,045.00	73,570.00	84,094.00	94,598.00
115	27.02	32.43	37.84	43.25	48.66	2,161.60	2,594.40	3,027.20	3,460.00	3,892.80	4,684.00	5,621.00	6,559.00	7,497.00	8,434.00	56,202.00	67,454.00	78,707.00	89,960.00	101,213.00
116	28.91	34.70	40.49	46.28	52.07	2,312.80	2,776.00	3,239.20	3,702.40	4,165.60	5,011.00	6,015.00	7,018.00	8,022.00	9,026.00	60,133.00	72,176.00	84,219.00	96,262.00	108,306.00
117	30.93	37.13	43.32	49.52	55.71	2,474.40	2,970.40	3,465.60	3,961.60	4,456.80	5,361.00	6,436.00	7,509.00	8,584.00	9,656.00	64,334.00	77,230.00	90,106.00	103,002.00	115,877.00
118	33.10	39.73	46.36	52.99	59.61	2,648.00	3,178.40	3,708.80	4,239.20	4,768.80	5,737.00	6,887.00	8,036.00	9,185.00	10,332.00	68,848.00	82,638.00	96,429.00	110,219.00	123,989.00
119	35.42	42.51	49.60	56.69	63.78	2,833.60	3,400.80	3,968.00	4,535.20	5,102.40	6,140.00	7,368.00	8,597.00	9,826.00	11,055.00	73,674.00	88,421.00	103,168.00	117,915.00	132,662.00
120	37.90	45.49	53.07	60.66	68.24	3,032.00	3,639.20	4,245.60	4,852.80	5,459.20	6,569.00	7,885.00	9,199.00	10,514.00	11,828.00	78,832.00	94,619.00	110,386.00	126,173.00	141,939.00
121	40.55	48.67	56.79	64.91	73.02	3,244.00	3,893.60	4,543.20	5,192.80	5,841.60	7,029.00	8,436.00	9,844.00	11,251.00	12,657.00	84,344.00	101,234.00	118,123.00	135,013.00	151,882.00
122	43.39	52.08	60.76	69.45	78.13	3,471.20	4,166.40	4,860.80	5,556.00	6,250.40	7,521.00	9,027.00	10,532.00	12,038.00	13,543.00	90,251.00	108,326.00	126,381.00	144,456.00	162,510.00
123	46.43	55.73	65.02	74.31	83.60	3,714.40	4,458.40	5,201.60	5,944.80	6,688.00	8,048.00	9,660.00	11,270.00	12,880.00	14,491.00	96,574.00	115,918.00	135,242.00	154,565.00	173,888.00
124	49.68	59.63	69.57	79.51	89.45	3,974.40	4,770.40	5,565.60	6,360.80	7,156.00	8,611.00	10,336.00	12,059.00	13,782.00	15,505.00	103,334.00	124,030.00	144,706.00	165,381.00	186,056.00
125	53.16	63.80	74.44	85.08	95.71	4,252.80	5,104.00	5,955.20	6,806.40	7,656.80	9,214.00	11,059.00	12,903.00	14,747.00	16,590.00	110,573.00	132,704.00	154,835.00	176,966.00	199,077.00
126	56.88	68.27	79.65	91.03	102.41	4,550.40	5,461.60	6,372.00	7,282.40	8,192.80	9,859.00	11,834.00	13,806.00	15,779.00	17,751.00	118,310.00	142,002.00	165,672.00	189,342.00	213,013.00
127	60.86	73.04	85.22	97.40	109.58	4,868.80	5,843.20	6,817.60	7,792.00	8,766.40	10,549.00	12,660.00	14,772.00	16,883.00	18,994.00	126,589.00	151,923.00	177,258.00	202,592.00	227,926.00

**EXHIBIT B: PROPOSED TECHNICAL AND SCIENTIFIC “TS” PAY SCHEDULE CHANGES
SINCE THE PAY HEARING ON NOVEMBER 1, 2023**

TS	Hourly					Biweekly					Monthly					Annual				
	Min	1st Quartile	Midpoint	3rd Quartile	Max	Min	1st Quartile	Midpoint	3rd Quartile	Max	Min	1st Quartile	Midpoint	3rd Quartile	Max	Min	1st Quartile	Midpoint	3rd Quartile	Max
301	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
302	12.22	14.67	17.11	19.56	22.00	977.60	1,173.60	1,368.80	1,564.80	1,760.00	2,118.00	2,543.00	2,966.00	3,390.00	3,813.00	25,418.00	30,514.00	35,589.00	40,685.00	45,760.00
303	13.08	15.70	18.31	20.93	23.54	1,046.40	1,256.00	1,464.80	1,674.40	1,883.20	2,267.00	2,721.00	3,174.00	3,628.00	4,080.00	27,206.00	32,656.00	38,085.00	43,534.00	48,963.00
304	14.00	16.80	19.60	22.40	25.19	1,120.00	1,344.00	1,568.00	1,792.00	2,015.20	2,427.00	2,912.00	3,397.00	3,883.00	4,366.00	29,120.00	34,944.00	40,768.00	46,592.00	52,395.00
305	14.98	17.98	20.97	23.96	26.95	1,198.40	1,438.40	1,677.60	1,916.80	2,156.00	2,597.00	3,117.00	3,635.00	4,153.00	4,671.00	31,158.00	37,398.00	43,618.00	49,837.00	56,056.00
306	16.03	19.24	22.44	25.64	28.84	1,282.40	1,539.20	1,795.20	2,051.20	2,307.20	2,779.00	3,335.00	3,890.00	4,444.00	4,999.00	33,342.00	40,019.00	46,675.00	53,331.00	59,987.00
307	17.15	20.58	24.01	27.44	30.86	1,372.00	1,646.40	1,920.80	2,195.20	2,468.80	2,973.00	3,567.00	4,162.00	4,756.00	5,349.00	35,672.00	42,806.00	49,941.00	57,075.00	64,189.00
308	18.35	22.02	25.69	29.36	33.02	1,468.00	1,761.60	2,055.20	2,348.80	2,641.60	3,181.00	3,817.00	4,453.00	5,089.00	5,724.00	38,168.00	45,802.00	53,435.00	61,069.00	68,682.00
309	19.63	23.56	27.48	31.41	35.33	1,570.40	1,884.80	2,198.40	2,512.80	2,826.40	3,403.00	4,084.00	4,763.00	5,444.00	6,124.00	40,830.00	49,005.00	57,158.00	65,333.00	73,486.00
310	21.00	25.20	29.40	33.60	37.80	1,680.00	2,016.00	2,352.00	2,688.00	3,024.00	3,640.00	4,368.00	5,096.00	5,824.00	6,552.00	43,680.00	52,416.00	61,152.00	69,888.00	78,624.00
311	22.47	26.97	31.46	35.96	40.45	1,797.60	2,157.60	2,516.80	2,876.80	3,236.00	3,895.00	4,675.00	5,453.00	6,233.00	7,011.00	46,738.00	56,098.00	65,437.00	74,797.00	84,136.00
312	24.04	28.85	33.66	38.47	43.28	1,923.20	2,308.00	2,692.80	3,077.60	3,462.40	4,167.00	5,001.00	5,834.00	6,668.00	7,502.00	50,003.00	60,008.00	70,013.00	80,018.00	90,022.00
313	25.72	30.87	36.02	41.17	46.31	2,057.60	2,469.60	2,881.60	3,293.60	3,704.80	4,458.00	5,351.00	6,244.00	7,136.00	8,027.00	53,498.00	64,210.00	74,922.00	85,634.00	96,325.00
314	27.52	33.03	38.54	44.05	49.55	2,201.60	2,642.40	3,083.20	3,524.00	3,964.00	4,770.00	5,725.00	6,680.00	7,635.00	8,589.00	57,242.00	68,702.00	80,163.00	91,624.00	103,064.00
315	29.45	35.35	41.24	47.13	53.02	2,356.00	2,828.00	3,299.20	3,770.40	4,241.60	5,105.00	6,127.00	7,148.00	8,169.00	9,190.00	61,256.00	73,528.00	85,779.00	98,030.00	110,282.00
316	31.51	37.82	44.12	50.43	56.73	2,520.80	3,025.60	3,529.60	4,034.40	4,538.40	5,462.00	6,556.00	7,648.00	8,741.00	9,833.00	65,541.00	78,666.00	91,770.00	104,894.00	117,998.00
317	33.72	40.47	47.21	53.96	60.70	2,697.60	3,237.60	3,776.80	4,316.80	4,856.00	5,845.00	7,015.00	8,183.00	9,353.00	10,521.00	70,138.00	84,178.00	98,197.00	112,237.00	126,256.00
318	36.08	43.30	50.52	57.74	64.95	2,886.40	3,464.00	4,041.60	4,619.20	5,196.00	6,254.00	7,505.00	8,757.00	10,008.00	11,258.00	75,046.00	90,064.00	105,082.00	120,099.00	135,096.00
319	38.61	46.34	54.06	61.78	69.50	3,088.80	3,707.20	4,324.80	4,942.40	5,560.00	6,692.00	8,032.00	9,370.00	10,709.00	12,047.00	80,309.00	96,387.00	112,445.00	128,502.00	144,560.00
320	41.31	49.58	57.84	66.11	74.37	3,304.80	3,966.40	4,627.20	5,288.80	5,949.60	7,160.00	8,594.00	10,026.00	11,459.00	12,891.00	85,925.00	103,126.00	120,307.00	137,509.00	154,690.00
321	44.20	53.05	61.89	70.74	79.58	3,536.00	4,244.00	4,951.20	5,659.20	6,366.40	7,661.00	9,195.00	10,728.00	12,262.00	13,794.00	91,936.00	110,344.00	128,731.00	147,139.00	165,526.00
322	47.29	56.76	66.22	75.69	85.15	3,783.20	4,540.80	5,297.60	6,055.20	6,812.00	8,197.00	9,838.00	11,478.00	13,120.00	14,759.00	98,363.00	118,061.00	137,738.00	157,435.00	177,112.00
323	50.60	60.73	70.86	80.99	91.11	4,048.00	4,858.40	5,668.80	6,479.20	7,288.80	8,771.00	10,527.00	12,282.00	14,038.00	15,792.00	105,248.00	126,318.00	147,389.00	168,459.00	189,509.00
324	54.14	64.98	75.82	86.66	97.49	4,331.20	5,198.40	6,065.60	6,932.80	7,799.20	9,384.00	11,263.00	13,142.00	15,021.00	16,898.00	112,611.00	135,158.00	157,706.00	180,253.00	202,779.00
325	57.93	69.53	81.12	92.72	104.31	4,634.40	5,562.40	6,489.60	7,417.60	8,344.80	10,041.00	12,052.00	14,061.00	16,072.00	18,080.00	120,494.00	144,622.00	168,730.00	192,858.00	216,965.00
326	61.99	74.40	86.80	99.21	111.61	4,959.20	5,952.00	6,944.00	7,936.80	8,928.80	10,745.00	12,896.00	15,045.00	17,196.00	19,346.00	128,939.00	154,752.00	180,544.00	206,357.00	232,149.00
327	66.33	79.61	92.88	106.15	119.42	5,306.40	6,368.80	7,430.40	8,492.00	9,553.60	11,497.00	13,799.00	16,099.00	18,399.00	20,700.00	137,966.00	165,589.00	193,190.00	220,792.00	248,394.00

**Exhibits requiring approval from both the State Civil Service Commission and the Governor
prior to implementation:**

**EXHIBIT C: NEW JOBS PROPOSED FOR ADDITION TO THE PAY PLAN
SINCE THE PAY HEARING ON NOVEMBER 1, 2023**

JOB CODE	JOB TITLE	PAY SCHED	PAY LEVEL	OCC GRP CODE
176400	LAND TECHNICIAN 1	TS	307	G3
176410	LAND TECHNICIAN 2	TS	308	G3
176420	LAND TECHNICIAN 3	TS	310	G3

**EXHIBIT D: PROPOSED JOB PAY GRADE CHANGES TO THE PAY PLAN
SINCE THE PAY HEARING ON NOVEMBER 1, 2023**

JOB CODE	JOB TITLE	FROM SCHED	FROM LEVEL	TO SCHED	TO LEVEL
169840	FACILITY PROJECT PLANNER 1	TS	310	TS	311
169860	FACILITY PROJECT PLANNER 3	TS	313	TS	314
169870	FACILITY PROJECT PLANNER 4 ¹	TS	315	TS	316
169880	FACILITY PROJECT PLANNER 5-A ¹	TS	316	TS	317
170000	FACILITY PROJECT PLANNER 5-B ¹	TS	317	TS	318
120430	STATE BUILDINGS ASSISTANT DIRECTOR	TS	317	WS	223
156680	STATE BUILDINGS DIRECTOR	TS	319	WS	224
170350	STATE FISCAL ANALYST 2	AS	615	AS	616
170360	STATE FISCAL ANALYST 3	AS	617	AS	618
170370	STATE FISCAL ANALYST 4 ¹	AS	619	AS	620
170380	STATE FISCAL ANALYST 5 ¹	AS	622	AS	623
161950	FACILITY PLANNING AND CONTROL MANAGER ¹	TS	316	TS	317
119810	FACILITY PLANNING AND CONTROL SENIOR MANAGER ¹	TS	318	TS	319
170530	FACILITY PLANNING AND CONTROL MANAGER-DCL ¹	TS	318	TS	319
119800	FACILITY PLANNING AND CONTROL ASSISTANT DIRECTOR ¹	TS	320	TS	321
161940	FACILITY PLANNING AND CONTROL DIRECTOR ¹	TS	323	TS	324
155460	ROADSIDE DEVELOPMENT HERBICIDE APPLICATOR	WS	213	WS	214
152580	ROADSIDE DEVELOPMENT DISTRICT COORDINATOR TRAINEE	TS	310	WS	217
108620	ROADSIDE DEVELOPMENT DISTRICT COORDINATOR	TS	311	WS	218
108610	ROADSIDE DEVELOPMENT MANAGER	TS	314	WS	219

¹ – Proposed job title change; see Exhibit E.

Exhibits requiring approval of only the State Civil Service Commission prior to implementation:

**EXHIBIT E: PROPOSED JOB TITLE CHANGES TO THE PAY PLAN
SINCE THE PAY HEARING ON NOVEMBER 1, 2023**

JOB CODE	FROM JOB TITLE	TO JOB TITLE
169870	FACILITY PROJECT PLANNER 4	FACILITY PROJECT SUPERVISOR
169880	FACILITY PROJECT PLANNER 5-A	FACILITY PROJECT MANAGER
170000	FACILITY PROJECT PLANNER 5-B	FACILITY PROJECT ADMINISTRATOR
170370	STATE FISCAL ANALYST 4	STATE FISCAL ANALYST SUPERVISOR
170380	STATE FISCAL ANALYST 5	STATE FISCAL ANALYST MANAGER
161950	FACILITY PLANNING AND CONTROL MANAGER	FPC PROJECT MANAGER
119810	FACILITY PLANNING AND CONTROL SENIOR MANAGER	FPC SENIOR PROJECT MANAGER
170530	FACILITY PLANNING AND CONTROL MANAGER-DCL	FPC SENIOR PROJECT MANAGER-DCL
119800	FACILITY PLANNING AND CONTROL ASSISTANT DIRECTOR	FPC ASSISTANT DIRECTOR
161940	FACILITY PLANNING AND CONTROL DIRECTOR	FPC DIRECTOR

**EXHIBIT F: PROPOSED JOB SPECIFICATION CHANGES TO THE PAY PLAN
SINCE THE PAY HEARING ON NOVEMBER 1, 2023**

JOB CODE	JOB TITLE
169840	FACILITY PROJECT PLANNER 1
169850	FACILITY PROJECT PLANNER 2
169860	FACILITY PROJECT PLANNER 3
169870	FACILITY PROJECT PLANNER 4 ¹
169880	FACILITY PROJECT PLANNER 5-A ¹
170000	FACILITY PROJECT PLANNER 5-B ¹
170340	STATE FISCAL ANALYST 1
170350	STATE FISCAL ANALYST 2
170360	STATE FISCAL ANALYST 3
170370	STATE FISCAL ANALYST 4 ¹
170380	STATE FISCAL ANALYST 5 ¹
161950	FACILITY PLANNING AND CONTROL MANAGER ¹
119810	FACILITY PLANNING AND CONTROL SENIOR MANAGER ¹
170530	FACILITY PLANNING AND CONTROL MANAGER-DCL ¹
119800	FACILITY PLANNING AND CONTROL ASSISTANT DIRECTOR ¹
161940	FACILITY PLANNING AND CONTROL DIRECTOR ¹

155460	ROADSIDE DEVELOPMENT HERBICIDE APPLICATOR
152580	ROADSIDE DEVELOPMENT DISTRICT COORDINATOR TRAINEE
108620	ROADSIDE DEVELOPMENT DISTRICT COORDINATOR
108610	ROADSIDE DEVELOPMENT MANAGER

¹ – Proposed job title change; see Exhibit E.

Exhibit requiring ratification of only the State Civil Service Commission with prior approval given by the State Civil Service Director for implementation:

EXHIBIT G: RATIFICATION OF PAY PLAN CHANGES

JOB CODE	JOB TITLE	EFFECTIVE DATE
105120	CHAPLAIN 1	10/30/2023
105140	CHAPLAIN 2	10/30/2023
105090	CHAPLAIN 3	10/30/2023
105110	CHAPLAIN 4	10/30/2023