



Byron P. Decoteau, Jr., Director

Post Office Box 94111
Baton Rouge, LA 70804-9111
225.342.8274
scsinfo@la.gov
civilservice.la.gov

GENERAL CIRCULAR NUMBER 2022-058

DATE: December 29, 2022

TO: Heads of State Agencies and Human Resources Directors

SUBJECT: Changes to the Pay Plan – AS, MS, SS, WS Pay Schedules

Please be advised that changes will be made to the State Civil Service Classification and Pay Plan as proposed in Exhibits A through D of [General Circular No. 2022-049](#). The exhibits were considered and approved by the State Civil Service Commission at the public pay hearing on December 7, 2022. Also, as necessary, the Governor has granted approval.

PAY SCHEDULE CHANGES TO THE PAY PLAN FOR AS, MS, SS, & WS PAY SCHEDULES EFFECTIVE DATE OF CHANGES: JULY 1, 2023

Implementation Instructions for Pay Schedule Changes:

Employees in the AS, MS, SS, or WS pay schedules with a rate of pay below the new minimum for their respective pay grade shall be increased to the minimum, effective July 1, 2023. Employees in these pay schedules with a rate of pay above the new minimum will retain their rate of pay in accordance with State Civil Service Rule 6.8.1.

LaGov HCM agencies will need to create a Basic Pay entry entitled “Structure Adjustment” with an effective date of 7/1/2023 for affected employees. This record shall be applied to all active classified employees who are below the new hourly pay schedule minimum.

Agencies that do not utilize the LaGov HCM system will need to generate this information within their respective payroll system and report results via the usual data interface as applicable.

NOTE: The Division of Administration – Office of Technology Services will not release a statewide automatic update on July 1, 2023. The structure adjustment will need to be entered manually for those employees below the new minimums.

If there are any questions concerning the subject matter of this General Circular, you may contact State Civil Service by emailing SCS Compensation Program Manager, Janelle Haynsworth at janelle.haynsworth@la.gov or by calling (225) 342-8272.

Sincerely,

s/Byron P. Decoteau
Director

**APPROVED ADMINISTRATIVE "AS" PAY SCHEDULE CHANGES
EFFECTIVE JULY 1, 2023**

| AS | Hourly | | | | | Biweekly | | | | | Monthly | | | | | Annual | | | | |
|-----|--------|--------------|----------|--------------|-------|----------|--------------|----------|--------------|----------|----------|--------------|-----------|--------------|-----------|------------|--------------|------------|--------------|------------|
| | Min | 1st Quartile | Midpoint | 3rd Quartile | Max | Min | 1st Quartile | Midpoint | 3rd Quartile | Max | Min | 1st Quartile | Midpoint | 3rd Quartile | Max | Min | 1st Quartile | Midpoint | 3rd Quartile | Max |
| 601 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 602 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 603 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 604 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 605 | 10.00 | 12.00 | 14.00 | 16.00 | 18.00 | 800.00 | 960.00 | 1,120.00 | 1,280.00 | 1,440.00 | 1,733.00 | 2,080.00 | 2,427.00 | 2,773.00 | 3,120.00 | 20,800.00 | 24,960.00 | 29,120.00 | 33,280.00 | 37,440.00 |
| 606 | 10.70 | 12.84 | 14.98 | 17.12 | 19.26 | 856.00 | 1,027.20 | 1,198.40 | 1,369.60 | 1,540.80 | 1,855.00 | 2,226.00 | 2,597.00 | 2,968.00 | 3,338.00 | 22,256.00 | 26,707.00 | 31,158.00 | 35,610.00 | 40,061.00 |
| 607 | 11.45 | 13.74 | 16.03 | 18.32 | 20.61 | 916.00 | 1,099.20 | 1,282.40 | 1,465.60 | 1,648.80 | 1,985.00 | 2,382.00 | 2,779.00 | 3,176.00 | 3,572.00 | 23,816.00 | 28,579.00 | 33,342.00 | 38,106.00 | 42,869.00 |
| 608 | 12.25 | 14.70 | 17.15 | 19.60 | 22.05 | 980.00 | 1,176.00 | 1,372.00 | 1,568.00 | 1,764.00 | 2,123.00 | 2,548.00 | 2,973.00 | 3,397.00 | 3,822.00 | 25,480.00 | 30,576.00 | 35,672.00 | 40,768.00 | 45,864.00 |
| 609 | 13.11 | 15.73 | 18.35 | 20.97 | 23.59 | 1,048.80 | 1,258.40 | 1,468.00 | 1,677.60 | 1,887.20 | 2,272.00 | 2,727.00 | 3,181.00 | 3,635.00 | 4,089.00 | 27,269.00 | 32,718.00 | 38,168.00 | 43,618.00 | 49,067.00 |
| 610 | 14.03 | 16.84 | 19.64 | 22.44 | 25.24 | 1,122.40 | 1,347.20 | 1,571.20 | 1,795.20 | 2,019.20 | 2,432.00 | 2,919.00 | 3,404.00 | 3,890.00 | 4,375.00 | 29,182.00 | 35,027.00 | 40,851.00 | 46,675.00 | 52,499.00 |
| 611 | 15.01 | 18.01 | 21.01 | 24.01 | 27.01 | 1,200.80 | 1,440.80 | 1,680.80 | 1,920.80 | 2,160.80 | 2,602.00 | 3,122.00 | 3,642.00 | 4,162.00 | 4,682.00 | 31,221.00 | 37,461.00 | 43,701.00 | 49,941.00 | 56,181.00 |
| 612 | 16.06 | 19.92 | 23.78 | 27.64 | 31.50 | 1,284.80 | 1,593.60 | 1,902.40 | 2,211.20 | 2,520.00 | 2,784.00 | 3,453.00 | 4,122.00 | 4,791.00 | 5,460.00 | 33,405.00 | 41,434.00 | 49,462.00 | 57,491.00 | 65,520.00 |
| 613 | 17.18 | 21.32 | 25.45 | 29.58 | 33.71 | 1,374.40 | 1,705.60 | 2,036.00 | 2,366.40 | 2,696.80 | 2,978.00 | 3,696.00 | 4,411.00 | 5,127.00 | 5,843.00 | 35,734.00 | 44,346.00 | 52,936.00 | 61,526.00 | 70,117.00 |
| 614 | 18.38 | 22.81 | 27.23 | 31.65 | 36.07 | 1,470.40 | 1,824.80 | 2,178.40 | 2,532.00 | 2,885.60 | 3,186.00 | 3,954.00 | 4,720.00 | 5,486.00 | 6,252.00 | 38,230.00 | 47,445.00 | 56,638.00 | 65,832.00 | 75,026.00 |
| 615 | 19.67 | 24.40 | 29.13 | 33.86 | 38.59 | 1,573.60 | 1,952.00 | 2,330.40 | 2,708.80 | 3,087.20 | 3,410.00 | 4,229.00 | 5,049.00 | 5,869.00 | 6,689.00 | 40,914.00 | 50,752.00 | 60,590.00 | 70,429.00 | 80,267.00 |
| 616 | 21.05 | 26.11 | 31.17 | 36.23 | 41.29 | 1,684.00 | 2,088.80 | 2,493.60 | 2,898.40 | 3,303.20 | 3,649.00 | 4,526.00 | 5,403.00 | 6,280.00 | 7,157.00 | 43,784.00 | 54,309.00 | 64,834.00 | 75,358.00 | 85,883.00 |
| 617 | 22.52 | 27.94 | 33.35 | 38.77 | 44.18 | 1,801.60 | 2,235.20 | 2,668.00 | 3,101.60 | 3,534.40 | 3,904.00 | 4,843.00 | 5,781.00 | 6,720.00 | 7,658.00 | 46,842.00 | 58,115.00 | 69,368.00 | 80,642.00 | 91,894.00 |
| 618 | 24.10 | 29.90 | 35.69 | 41.48 | 47.27 | 1,928.00 | 2,392.00 | 2,855.20 | 3,318.40 | 3,781.60 | 4,177.00 | 5,183.00 | 6,186.00 | 7,190.00 | 8,194.00 | 50,128.00 | 62,192.00 | 74,235.00 | 86,278.00 | 98,322.00 |
| 619 | 25.79 | 31.99 | 38.19 | 44.39 | 50.58 | 2,063.20 | 2,559.20 | 3,055.20 | 3,551.20 | 4,046.40 | 4,470.00 | 5,545.00 | 6,620.00 | 7,694.00 | 8,767.00 | 53,643.00 | 66,539.00 | 79,435.00 | 92,331.00 | 105,206.00 |
| 620 | 27.60 | 34.23 | 40.86 | 47.49 | 54.12 | 2,208.00 | 2,738.40 | 3,268.80 | 3,799.20 | 4,329.60 | 4,784.00 | 5,933.00 | 7,082.00 | 8,232.00 | 9,381.00 | 57,408.00 | 71,198.00 | 84,989.00 | 98,779.00 | 112,570.00 |
| 621 | 29.53 | 36.63 | 43.72 | 50.82 | 57.91 | 2,362.40 | 2,930.40 | 3,497.60 | 4,065.60 | 4,632.80 | 5,119.00 | 6,349.00 | 7,578.00 | 8,809.00 | 10,038.00 | 61,422.00 | 76,190.00 | 90,938.00 | 105,706.00 | 120,453.00 |
| 622 | 31.60 | 39.19 | 46.78 | 54.37 | 61.96 | 2,528.00 | 3,135.20 | 3,742.40 | 4,349.60 | 4,956.80 | 5,477.00 | 6,793.00 | 8,109.00 | 9,424.00 | 10,740.00 | 65,728.00 | 81,515.00 | 97,302.00 | 113,090.00 | 128,877.00 |
| 623 | 33.81 | 41.94 | 50.06 | 58.18 | 66.30 | 2,704.80 | 3,355.20 | 4,004.80 | 4,654.40 | 5,304.00 | 5,860.00 | 7,270.00 | 8,677.00 | 10,085.00 | 11,492.00 | 70,325.00 | 87,235.00 | 104,125.00 | 121,014.00 | 137,904.00 |
| 624 | 36.18 | 44.87 | 53.56 | 62.25 | 70.94 | 2,894.40 | 3,589.60 | 4,284.80 | 4,980.00 | 5,675.20 | 6,271.00 | 7,778.00 | 9,284.00 | 10,790.00 | 12,296.00 | 75,254.00 | 93,330.00 | 111,405.00 | 129,480.00 | 147,555.00 |
| 625 | 38.71 | 48.01 | 57.31 | 66.61 | 75.91 | 3,096.80 | 3,840.80 | 4,584.80 | 5,328.80 | 6,072.80 | 6,710.00 | 8,322.00 | 9,934.00 | 11,546.00 | 13,158.00 | 80,517.00 | 99,861.00 | 119,205.00 | 138,549.00 | 157,893.00 |
| 626 | 41.42 | 51.37 | 61.32 | 71.27 | 81.22 | 3,313.60 | 4,109.60 | 4,905.60 | 5,701.60 | 6,497.60 | 7,180.00 | 8,904.00 | 10,629.00 | 12,354.00 | 14,078.00 | 86,154.00 | 106,850.00 | 127,546.00 | 148,242.00 | 168,938.00 |
| 627 | 44.32 | 54.97 | 65.62 | 76.27 | 86.91 | 3,545.60 | 4,397.60 | 5,249.60 | 6,101.60 | 6,952.80 | 7,682.00 | 9,528.00 | 11,374.00 | 13,220.00 | 15,064.00 | 92,186.00 | 114,338.00 | 136,490.00 | 158,642.00 | 180,773.00 |
| 628 | 47.42 | 58.82 | 70.21 | 81.60 | 92.99 | 3,793.60 | 4,705.60 | 5,616.80 | 6,528.00 | 7,439.20 | 8,220.00 | 10,196.00 | 12,170.00 | 14,144.00 | 16,118.00 | 98,634.00 | 122,346.00 | 146,037.00 | 169,728.00 | 193,419.00 |
| 629 | 50.74 | 62.93 | 75.12 | 87.31 | 99.50 | 4,059.20 | 5,034.40 | 6,009.60 | 6,984.80 | 7,960.00 | 8,795.00 | 10,908.00 | 13,021.00 | 15,134.00 | 17,247.00 | 105,539.00 | 130,894.00 | 156,250.00 | 181,605.00 | 206,960.00 |

APPROVED MEDICAL “MS” PAY SCHEDULE CHANGES

EFFECTIVE JULY 1, 2023

| MS | Hourly | | | | | Biweekly | | | | | Monthly | | | | | Annual | | | | |
|-----|--------|--------------|----------|--------------|--------|----------|--------------|----------|--------------|-----------|-----------|--------------|-----------|--------------|-----------|------------|--------------|------------|--------------|------------|
| | Min | 1st Quartile | Midpoint | 3rd Quartile | Max | Min | 1st Quartile | Midpoint | 3rd Quartile | Max | Min | 1st Quartile | Midpoint | 3rd Quartile | Max | Min | 1st Quartile | Midpoint | 3rd Quartile | Max |
| 501 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 502 | 10.00 | 12.00 | 14.00 | 16.00 | 18.00 | 800.00 | 960.00 | 1,120.00 | 1,280.00 | 1,440.00 | 1,733.00 | 2,080.00 | 2,427.00 | 2,773.00 | 3,120.00 | 20,800.00 | 24,960.00 | 29,120.00 | 33,280.00 | 37,440.00 |
| 503 | 10.70 | 12.84 | 14.98 | 17.12 | 19.26 | 856.00 | 1,027.20 | 1,198.40 | 1,369.60 | 1,540.80 | 1,855.00 | 2,226.00 | 2,597.00 | 2,968.00 | 3,338.00 | 22,256.00 | 26,707.00 | 31,158.00 | 35,610.00 | 40,061.00 |
| 504 | 11.45 | 13.74 | 16.03 | 18.32 | 20.61 | 916.00 | 1,099.20 | 1,282.40 | 1,465.60 | 1,648.80 | 1,985.00 | 2,382.00 | 2,779.00 | 3,176.00 | 3,572.00 | 23,816.00 | 28,579.00 | 33,342.00 | 38,106.00 | 42,869.00 |
| 505 | 12.25 | 14.70 | 17.15 | 19.60 | 22.05 | 980.00 | 1,176.00 | 1,372.00 | 1,568.00 | 1,764.00 | 2,123.00 | 2,548.00 | 2,973.00 | 3,397.00 | 3,822.00 | 25,480.00 | 30,576.00 | 35,672.00 | 40,768.00 | 45,864.00 |
| 506 | 13.11 | 15.73 | 18.35 | 20.97 | 23.59 | 1,048.80 | 1,258.40 | 1,468.00 | 1,677.60 | 1,887.20 | 2,272.00 | 2,727.00 | 3,181.00 | 3,635.00 | 4,089.00 | 27,269.00 | 32,718.00 | 38,168.00 | 43,618.00 | 49,067.00 |
| 507 | 14.03 | 16.84 | 19.64 | 22.44 | 25.24 | 1,122.40 | 1,347.20 | 1,571.20 | 1,795.20 | 2,019.20 | 2,432.00 | 2,919.00 | 3,404.00 | 3,890.00 | 4,375.00 | 29,182.00 | 35,027.00 | 40,851.00 | 46,675.00 | 52,499.00 |
| 508 | 15.01 | 18.01 | 21.01 | 24.01 | 27.01 | 1,200.80 | 1,440.80 | 1,680.80 | 1,920.80 | 2,160.80 | 2,602.00 | 3,122.00 | 3,642.00 | 4,162.00 | 4,682.00 | 31,221.00 | 37,461.00 | 43,701.00 | 49,941.00 | 56,181.00 |
| 509 | 16.06 | 19.27 | 22.48 | 25.69 | 28.90 | 1,284.80 | 1,541.60 | 1,798.40 | 2,055.20 | 2,312.00 | 2,784.00 | 3,340.00 | 3,897.00 | 4,453.00 | 5,009.00 | 33,405.00 | 40,082.00 | 46,758.00 | 53,435.00 | 60,112.00 |
| 510 | 17.18 | 20.62 | 24.05 | 27.49 | 30.92 | 1,374.40 | 1,649.60 | 1,924.00 | 2,199.20 | 2,473.60 | 2,978.00 | 3,574.00 | 4,169.00 | 4,765.00 | 5,360.00 | 35,734.00 | 42,890.00 | 50,024.00 | 57,179.00 | 64,314.00 |
| 511 | 18.38 | 22.06 | 25.73 | 29.41 | 33.08 | 1,470.40 | 1,764.80 | 2,058.40 | 2,352.80 | 2,646.40 | 3,186.00 | 3,824.00 | 4,460.00 | 5,098.00 | 5,734.00 | 38,230.00 | 45,885.00 | 53,518.00 | 61,173.00 | 68,806.00 |
| 512 | 19.67 | 23.61 | 27.54 | 31.47 | 35.40 | 1,573.60 | 1,888.80 | 2,203.20 | 2,517.60 | 2,832.00 | 3,410.00 | 4,092.00 | 4,774.00 | 5,455.00 | 6,136.00 | 40,914.00 | 49,109.00 | 57,283.00 | 65,458.00 | 73,632.00 |
| 513 | 21.05 | 25.26 | 29.47 | 33.68 | 37.88 | 1,684.00 | 2,020.80 | 2,357.60 | 2,694.40 | 3,030.40 | 3,649.00 | 4,378.00 | 5,108.00 | 5,838.00 | 6,566.00 | 43,784.00 | 52,541.00 | 61,298.00 | 70,054.00 | 78,790.00 |
| 514 | 22.52 | 27.03 | 31.53 | 36.03 | 40.53 | 1,801.60 | 2,162.40 | 2,522.40 | 2,882.40 | 3,242.40 | 3,904.00 | 4,685.00 | 5,465.00 | 6,245.00 | 7,025.00 | 46,842.00 | 56,222.00 | 65,582.00 | 74,942.00 | 84,302.00 |
| 515 | 24.10 | 28.92 | 33.74 | 38.56 | 43.37 | 1,928.00 | 2,313.60 | 2,699.20 | 3,084.80 | 3,469.60 | 4,177.00 | 5,013.00 | 5,848.00 | 6,684.00 | 7,518.00 | 50,128.00 | 60,154.00 | 70,179.00 | 80,205.00 | 90,210.00 |
| 516 | 25.79 | 30.95 | 36.10 | 41.26 | 46.41 | 2,063.20 | 2,476.00 | 2,888.00 | 3,300.80 | 3,712.80 | 4,470.00 | 5,365.00 | 6,257.00 | 7,152.00 | 8,044.00 | 53,643.00 | 64,376.00 | 75,088.00 | 85,821.00 | 96,533.00 |
| 517 | 27.60 | 33.12 | 38.63 | 44.15 | 49.66 | 2,208.00 | 2,649.60 | 3,090.40 | 3,532.00 | 3,972.80 | 4,784.00 | 5,741.00 | 6,696.00 | 7,653.00 | 8,608.00 | 57,408.00 | 68,890.00 | 80,350.00 | 91,832.00 | 103,293.00 |
| 518 | 29.53 | 35.44 | 41.34 | 47.24 | 53.14 | 2,362.40 | 2,835.20 | 3,307.20 | 3,779.20 | 4,251.20 | 5,119.00 | 6,143.00 | 7,166.00 | 8,188.00 | 9,211.00 | 61,422.00 | 73,715.00 | 85,987.00 | 98,259.00 | 110,531.00 |
| 519 | 31.60 | 37.92 | 44.23 | 50.55 | 56.86 | 2,528.00 | 3,033.60 | 3,538.40 | 4,044.00 | 4,548.80 | 5,477.00 | 6,573.00 | 7,667.00 | 8,762.00 | 9,856.00 | 65,728.00 | 78,874.00 | 91,998.00 | 105,144.00 | 118,269.00 |
| 520 | 33.81 | 40.57 | 47.33 | 54.09 | 60.84 | 2,704.80 | 3,245.60 | 3,786.40 | 4,327.20 | 4,867.20 | 5,860.00 | 7,032.00 | 8,204.00 | 9,376.00 | 10,546.00 | 70,325.00 | 84,386.00 | 98,446.00 | 112,507.00 | 126,547.00 |
| 521 | 36.18 | 43.41 | 50.64 | 57.87 | 65.10 | 2,894.40 | 3,472.80 | 4,051.20 | 4,629.60 | 5,208.00 | 6,271.00 | 7,524.00 | 8,778.00 | 10,031.00 | 11,284.00 | 75,254.00 | 90,293.00 | 105,331.00 | 120,370.00 | 135,408.00 |
| 522 | 38.71 | 46.45 | 54.19 | 61.93 | 69.66 | 3,096.80 | 3,716.00 | 4,335.20 | 4,954.40 | 5,572.80 | 6,710.00 | 8,051.00 | 9,393.00 | 10,735.00 | 12,074.00 | 80,517.00 | 96,616.00 | 112,715.00 | 128,814.00 | 144,893.00 |
| 523 | 41.42 | 49.70 | 57.98 | 66.26 | 74.54 | 3,313.60 | 3,976.00 | 4,638.40 | 5,300.80 | 5,963.20 | 7,180.00 | 8,615.00 | 10,050.00 | 11,485.00 | 12,920.00 | 86,154.00 | 103,376.00 | 120,598.00 | 137,821.00 | 155,043.00 |
| 524 | 44.32 | 53.18 | 62.04 | 70.90 | 79.76 | 3,545.60 | 4,254.40 | 4,963.20 | 5,672.00 | 6,380.80 | 7,682.00 | 9,218.00 | 10,754.00 | 12,289.00 | 13,825.00 | 92,186.00 | 110,614.00 | 129,043.00 | 147,472.00 | 165,901.00 |
| 525 | 47.42 | 56.90 | 66.38 | 75.86 | 85.34 | 3,793.60 | 4,552.00 | 5,310.40 | 6,068.80 | 6,827.20 | 8,220.00 | 9,863.00 | 11,506.00 | 13,149.00 | 14,792.00 | 98,634.00 | 118,352.00 | 138,070.00 | 157,789.00 | 177,507.00 |
| 526 | 50.74 | 60.89 | 71.03 | 81.17 | 91.31 | 4,059.20 | 4,871.20 | 5,682.40 | 6,493.60 | 7,304.80 | 8,795.00 | 10,554.00 | 12,312.00 | 14,070.00 | 15,827.00 | 105,539.00 | 126,651.00 | 147,742.00 | 168,834.00 | 189,925.00 |
| 527 | 54.29 | 65.15 | 76.00 | 86.85 | 97.70 | 4,343.20 | 5,212.00 | 6,080.00 | 6,948.00 | 7,816.00 | 9,410.00 | 11,293.00 | 13,173.00 | 15,054.00 | 16,935.00 | 112,923.00 | 135,512.00 | 158,080.00 | 180,648.00 | 203,216.00 |
| 528 | 58.09 | 69.71 | 81.32 | 92.93 | 104.54 | 4,647.20 | 5,576.80 | 6,505.60 | 7,434.40 | 8,363.20 | 10,069.00 | 12,083.00 | 14,096.00 | 16,108.00 | 18,120.00 | 120,827.00 | 144,997.00 | 169,146.00 | 193,294.00 | 217,443.00 |
| 529 | 62.16 | 74.59 | 87.01 | 99.44 | 111.86 | 4,972.80 | 5,967.20 | 6,960.80 | 7,955.20 | 8,948.80 | 10,774.00 | 12,929.00 | 15,082.00 | 17,236.00 | 19,389.00 | 129,293.00 | 155,147.00 | 180,981.00 | 206,835.00 | 232,669.00 |
| 530 | 66.51 | 79.81 | 93.10 | 106.40 | 119.69 | 5,320.80 | 6,384.80 | 7,448.00 | 8,512.00 | 9,575.20 | 11,528.00 | 13,834.00 | 16,137.00 | 18,443.00 | 20,746.00 | 138,341.00 | 166,005.00 | 193,648.00 | 221,312.00 | 248,955.00 |
| 531 | 71.17 | 85.40 | 99.62 | 113.85 | 128.07 | 5,693.60 | 6,832.00 | 7,969.60 | 9,108.00 | 10,245.60 | 12,336.00 | 14,803.00 | 17,268.00 | 19,734.00 | 22,199.00 | 148,034.00 | 177,632.00 | 207,210.00 | 236,808.00 | 266,386.00 |

**APPROVED SOCIAL SERVICES "SS" PAY SCHEDULE CHANGES
EFFECTIVE JULY 1, 2023**

| SS | Hourly | | | | | Biweekly | | | | | Monthly | | | | | Annual | | | | |
|-----|--------|--------------|----------|--------------|-------|----------|--------------|----------|--------------|----------|----------|--------------|-----------|--------------|-----------|------------|--------------|------------|--------------|------------|
| | Min | 1st Quartile | Midpoint | 3rd Quartile | Max | Min | 1st Quartile | Midpoint | 3rd Quartile | Max | Min | 1st Quartile | Midpoint | 3rd Quartile | Max | Min | 1st Quartile | Midpoint | 3rd Quartile | Max |
| 401 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 402 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 403 | 10.00 | 12.00 | 14.00 | 16.00 | 18.00 | 800.00 | 960.00 | 1,120.00 | 1,280.00 | 1,440.00 | 1,733.00 | 2,080.00 | 2,427.00 | 2,773.00 | 3,120.00 | 20,800.00 | 24,960.00 | 29,120.00 | 33,280.00 | 37,440.00 |
| 404 | 10.70 | 12.84 | 14.98 | 17.12 | 19.26 | 856.00 | 1,027.20 | 1,198.40 | 1,369.60 | 1,540.80 | 1,855.00 | 2,226.00 | 2,597.00 | 2,968.00 | 3,338.00 | 22,256.00 | 26,707.00 | 31,158.00 | 35,610.00 | 40,061.00 |
| 405 | 11.45 | 13.74 | 16.03 | 18.32 | 20.61 | 916.00 | 1,099.20 | 1,282.40 | 1,465.60 | 1,648.80 | 1,985.00 | 2,382.00 | 2,779.00 | 3,176.00 | 3,572.00 | 23,816.00 | 28,579.00 | 33,342.00 | 38,106.00 | 42,869.00 |
| 406 | 12.25 | 14.70 | 17.15 | 19.60 | 22.05 | 980.00 | 1,176.00 | 1,372.00 | 1,568.00 | 1,764.00 | 2,123.00 | 2,548.00 | 2,973.00 | 3,397.00 | 3,822.00 | 25,480.00 | 30,576.00 | 35,672.00 | 40,768.00 | 45,864.00 |
| 407 | 13.11 | 15.73 | 18.35 | 20.97 | 23.59 | 1,048.80 | 1,258.40 | 1,468.00 | 1,677.60 | 1,887.20 | 2,272.00 | 2,727.00 | 3,181.00 | 3,635.00 | 4,089.00 | 27,269.00 | 32,718.00 | 38,168.00 | 43,618.00 | 49,067.00 |
| 408 | 14.03 | 16.84 | 19.64 | 22.44 | 25.24 | 1,122.40 | 1,347.20 | 1,571.20 | 1,795.20 | 2,019.20 | 2,432.00 | 2,919.00 | 3,404.00 | 3,890.00 | 4,375.00 | 29,182.00 | 35,027.00 | 40,851.00 | 46,675.00 | 52,499.00 |
| 409 | 15.01 | 18.01 | 21.01 | 24.01 | 27.01 | 1,200.80 | 1,440.80 | 1,680.80 | 1,920.80 | 2,160.80 | 2,602.00 | 3,122.00 | 3,642.00 | 4,162.00 | 4,682.00 | 31,221.00 | 37,461.00 | 43,701.00 | 49,941.00 | 56,181.00 |
| 410 | 16.06 | 19.27 | 22.48 | 25.69 | 28.90 | 1,284.80 | 1,541.60 | 1,798.40 | 2,055.20 | 2,312.00 | 2,784.00 | 3,340.00 | 3,897.00 | 4,453.00 | 5,009.00 | 33,405.00 | 40,082.00 | 46,758.00 | 53,435.00 | 60,112.00 |
| 411 | 17.18 | 20.62 | 24.05 | 27.49 | 30.92 | 1,374.40 | 1,649.60 | 1,924.00 | 2,199.20 | 2,473.60 | 2,978.00 | 3,574.00 | 4,169.00 | 4,765.00 | 5,360.00 | 35,734.00 | 42,890.00 | 50,024.00 | 57,179.00 | 64,314.00 |
| 412 | 18.38 | 22.06 | 25.73 | 29.41 | 33.08 | 1,470.40 | 1,764.80 | 2,058.40 | 2,352.80 | 2,646.40 | 3,186.00 | 3,824.00 | 4,460.00 | 5,098.00 | 5,734.00 | 38,230.00 | 45,885.00 | 53,518.00 | 61,173.00 | 68,806.00 |
| 413 | 19.67 | 23.61 | 27.54 | 31.47 | 35.40 | 1,573.60 | 1,888.80 | 2,203.20 | 2,517.60 | 2,832.00 | 3,410.00 | 4,092.00 | 4,774.00 | 5,455.00 | 6,136.00 | 40,914.00 | 49,109.00 | 57,283.00 | 65,458.00 | 73,632.00 |
| 414 | 21.05 | 25.26 | 29.47 | 33.68 | 37.88 | 1,684.00 | 2,020.80 | 2,357.60 | 2,694.40 | 3,030.40 | 3,649.00 | 4,378.00 | 5,108.00 | 5,838.00 | 6,566.00 | 43,784.00 | 52,541.00 | 61,298.00 | 70,054.00 | 78,790.00 |
| 415 | 22.52 | 27.03 | 31.53 | 36.03 | 40.53 | 1,801.60 | 2,162.40 | 2,522.40 | 2,882.40 | 3,242.40 | 3,904.00 | 4,685.00 | 5,465.00 | 6,245.00 | 7,025.00 | 46,842.00 | 56,222.00 | 65,582.00 | 74,942.00 | 84,302.00 |
| 416 | 24.10 | 28.92 | 33.74 | 38.56 | 43.37 | 1,928.00 | 2,313.60 | 2,699.20 | 3,084.80 | 3,469.60 | 4,177.00 | 5,013.00 | 5,848.00 | 6,684.00 | 7,518.00 | 50,128.00 | 60,154.00 | 70,179.00 | 80,205.00 | 90,210.00 |
| 417 | 25.79 | 30.95 | 36.10 | 41.26 | 46.41 | 2,063.20 | 2,476.00 | 2,888.00 | 3,300.80 | 3,712.80 | 4,470.00 | 5,365.00 | 6,257.00 | 7,152.00 | 8,044.00 | 53,643.00 | 64,376.00 | 75,088.00 | 85,821.00 | 96,533.00 |
| 418 | 27.60 | 33.12 | 38.63 | 44.15 | 49.66 | 2,208.00 | 2,649.60 | 3,090.40 | 3,532.00 | 3,972.80 | 4,784.00 | 5,741.00 | 6,696.00 | 7,653.00 | 8,608.00 | 57,408.00 | 68,890.00 | 80,350.00 | 91,832.00 | 103,293.00 |
| 419 | 29.53 | 35.44 | 41.34 | 47.24 | 53.14 | 2,362.40 | 2,835.20 | 3,307.20 | 3,779.20 | 4,251.20 | 5,119.00 | 6,143.00 | 7,166.00 | 8,188.00 | 9,211.00 | 61,422.00 | 73,715.00 | 85,987.00 | 98,259.00 | 110,531.00 |
| 420 | 31.60 | 37.92 | 44.23 | 50.55 | 56.86 | 2,528.00 | 3,033.60 | 3,538.40 | 4,044.00 | 4,548.80 | 5,477.00 | 6,573.00 | 7,667.00 | 8,762.00 | 9,856.00 | 65,728.00 | 78,874.00 | 91,998.00 | 105,144.00 | 118,269.00 |
| 421 | 33.81 | 40.57 | 47.33 | 54.09 | 60.84 | 2,704.80 | 3,245.60 | 3,786.40 | 4,327.20 | 4,867.20 | 5,860.00 | 7,032.00 | 8,204.00 | 9,376.00 | 10,546.00 | 70,325.00 | 84,386.00 | 98,446.00 | 112,507.00 | 126,547.00 |
| 422 | 36.18 | 43.41 | 50.64 | 57.87 | 65.10 | 2,894.40 | 3,472.80 | 4,051.20 | 4,629.60 | 5,208.00 | 6,271.00 | 7,524.00 | 8,778.00 | 10,031.00 | 11,284.00 | 75,254.00 | 90,293.00 | 105,331.00 | 120,370.00 | 135,408.00 |
| 423 | 38.71 | 46.45 | 54.19 | 61.93 | 69.66 | 3,096.80 | 3,716.00 | 4,335.20 | 4,954.40 | 5,572.80 | 6,710.00 | 8,051.00 | 9,393.00 | 10,735.00 | 12,074.00 | 80,517.00 | 96,616.00 | 112,715.00 | 128,814.00 | 144,893.00 |
| 424 | 41.42 | 49.70 | 57.98 | 66.26 | 74.54 | 3,313.60 | 3,976.00 | 4,638.40 | 5,300.80 | 5,963.20 | 7,180.00 | 8,615.00 | 10,050.00 | 11,485.00 | 12,920.00 | 86,154.00 | 103,376.00 | 120,598.00 | 137,821.00 | 155,043.00 |
| 425 | 44.32 | 53.18 | 62.04 | 70.90 | 79.76 | 3,545.60 | 4,254.40 | 4,963.20 | 5,672.00 | 6,380.80 | 7,682.00 | 9,218.00 | 10,754.00 | 12,289.00 | 13,825.00 | 92,186.00 | 110,614.00 | 129,043.00 | 147,472.00 | 165,901.00 |
| 426 | 47.42 | 56.90 | 66.38 | 75.86 | 85.34 | 3,793.60 | 4,552.00 | 5,310.40 | 6,068.80 | 6,827.20 | 8,220.00 | 9,863.00 | 11,506.00 | 13,149.00 | 14,792.00 | 98,634.00 | 118,352.00 | 138,070.00 | 157,789.00 | 177,507.00 |
| 427 | 50.74 | 60.89 | 71.03 | 81.17 | 91.31 | 4,059.20 | 4,871.20 | 5,682.40 | 6,493.60 | 7,304.80 | 8,795.00 | 10,554.00 | 12,312.00 | 14,070.00 | 15,827.00 | 105,539.00 | 126,651.00 | 147,742.00 | 168,834.00 | 189,925.00 |

**APPROVED TECHNICIAN & SKILLED TRADES “WS” PAY SCHEDULE CHANGES
EFFECTIVE JULY 1, 2023**

| WS | Hourly | | | | | Biweekly | | | | | Monthly | | | | | Annual | | | | |
|-----|--------|--------------|----------|--------------|-------|----------|--------------|----------|--------------|----------|----------|--------------|-----------|--------------|-----------|-----------|--------------|------------|--------------|------------|
| | Min | 1st Quartile | Midpoint | 3rd Quartile | Max | Min | 1st Quartile | Midpoint | 3rd Quartile | Max | Min | 1st Quartile | Midpoint | 3rd Quartile | Max | Min | 1st Quartile | Midpoint | 3rd Quartile | Max |
| 201 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 202 | 10.00 | 12.00 | 14.00 | 16.00 | 18.00 | 800.00 | 960.00 | 1,120.00 | 1,280.00 | 1,440.00 | 1,733.00 | 2,080.00 | 2,427.00 | 2,773.00 | 3,120.00 | 20,800.00 | 24,960.00 | 29,120.00 | 33,280.00 | 37,440.00 |
| 203 | 10.70 | 12.84 | 14.98 | 17.12 | 19.26 | 856.00 | 1,027.20 | 1,198.40 | 1,369.60 | 1,540.80 | 1,855.00 | 2,226.00 | 2,597.00 | 2,968.00 | 3,338.00 | 22,256.00 | 26,707.00 | 31,158.00 | 35,610.00 | 40,061.00 |
| 204 | 11.45 | 13.74 | 16.03 | 18.32 | 20.61 | 916.00 | 1,099.20 | 1,282.40 | 1,465.60 | 1,648.80 | 1,985.00 | 2,382.00 | 2,779.00 | 3,176.00 | 3,572.00 | 23,816.00 | 28,579.00 | 33,342.00 | 38,106.00 | 42,869.00 |
| 205 | 12.25 | 14.70 | 17.15 | 19.60 | 22.05 | 980.00 | 1,176.00 | 1,372.00 | 1,568.00 | 1,764.00 | 2,123.00 | 2,548.00 | 2,973.00 | 3,397.00 | 3,822.00 | 25,480.00 | 30,576.00 | 35,672.00 | 40,768.00 | 45,864.00 |
| 206 | 13.11 | 15.73 | 18.35 | 20.97 | 23.59 | 1,048.80 | 1,258.40 | 1,468.00 | 1,677.60 | 1,887.20 | 2,272.00 | 2,727.00 | 3,181.00 | 3,635.00 | 4,089.00 | 27,269.00 | 32,718.00 | 38,168.00 | 43,618.00 | 49,067.00 |
| 207 | 14.03 | 16.84 | 19.64 | 22.44 | 25.24 | 1,122.40 | 1,347.20 | 1,571.20 | 1,795.20 | 2,019.20 | 2,432.00 | 2,919.00 | 3,404.00 | 3,890.00 | 4,375.00 | 29,182.00 | 35,027.00 | 40,851.00 | 46,675.00 | 52,499.00 |
| 208 | 15.01 | 18.01 | 21.01 | 24.01 | 27.01 | 1,200.80 | 1,440.80 | 1,680.80 | 1,920.80 | 2,160.80 | 2,602.00 | 3,122.00 | 3,642.00 | 4,162.00 | 4,682.00 | 31,221.00 | 37,461.00 | 43,701.00 | 49,941.00 | 56,181.00 |
| 209 | 16.06 | 19.27 | 22.48 | 25.69 | 28.90 | 1,284.80 | 1,541.60 | 1,798.40 | 2,055.20 | 2,312.00 | 2,784.00 | 3,340.00 | 3,897.00 | 4,453.00 | 5,009.00 | 33,405.00 | 40,082.00 | 46,758.00 | 53,435.00 | 60,112.00 |
| 210 | 17.18 | 20.62 | 24.05 | 27.49 | 30.92 | 1,374.40 | 1,649.60 | 1,924.00 | 2,199.20 | 2,473.60 | 2,978.00 | 3,574.00 | 4,169.00 | 4,765.00 | 5,360.00 | 35,734.00 | 42,890.00 | 50,024.00 | 57,179.00 | 64,314.00 |
| 211 | 18.38 | 22.06 | 25.73 | 29.41 | 33.08 | 1,470.40 | 1,764.80 | 2,058.40 | 2,352.80 | 2,646.40 | 3,186.00 | 3,824.00 | 4,460.00 | 5,098.00 | 5,734.00 | 38,230.00 | 45,885.00 | 53,518.00 | 61,173.00 | 68,806.00 |
| 212 | 19.67 | 23.61 | 27.54 | 31.47 | 35.40 | 1,573.60 | 1,888.80 | 2,203.20 | 2,517.60 | 2,832.00 | 3,410.00 | 4,092.00 | 4,774.00 | 5,455.00 | 6,136.00 | 40,914.00 | 49,109.00 | 57,283.00 | 65,458.00 | 73,632.00 |
| 213 | 21.05 | 25.26 | 29.47 | 33.68 | 37.88 | 1,684.00 | 2,020.80 | 2,357.60 | 2,694.40 | 3,030.40 | 3,649.00 | 4,378.00 | 5,108.00 | 5,838.00 | 6,566.00 | 43,784.00 | 52,541.00 | 61,298.00 | 70,054.00 | 78,790.00 |
| 214 | 22.52 | 27.03 | 31.53 | 36.03 | 40.53 | 1,801.60 | 2,162.40 | 2,522.40 | 2,882.40 | 3,242.40 | 3,904.00 | 4,685.00 | 5,465.00 | 6,245.00 | 7,025.00 | 46,842.00 | 56,222.00 | 65,582.00 | 74,942.00 | 84,302.00 |
| 215 | 24.10 | 28.92 | 33.74 | 38.56 | 43.37 | 1,928.00 | 2,313.60 | 2,699.20 | 3,084.80 | 3,469.60 | 4,177.00 | 5,013.00 | 5,848.00 | 6,684.00 | 7,518.00 | 50,128.00 | 60,154.00 | 70,179.00 | 80,205.00 | 90,210.00 |
| 216 | 25.79 | 30.95 | 36.10 | 41.26 | 46.41 | 2,063.20 | 2,476.00 | 2,888.00 | 3,300.80 | 3,712.80 | 4,470.00 | 5,365.00 | 6,257.00 | 7,152.00 | 8,044.00 | 53,643.00 | 64,376.00 | 75,088.00 | 85,821.00 | 96,533.00 |
| 217 | 27.60 | 33.12 | 38.63 | 44.15 | 49.66 | 2,208.00 | 2,649.60 | 3,090.40 | 3,532.00 | 3,972.80 | 4,784.00 | 5,741.00 | 6,696.00 | 7,653.00 | 8,608.00 | 57,408.00 | 68,890.00 | 80,350.00 | 91,832.00 | 103,293.00 |
| 218 | 29.53 | 35.44 | 41.34 | 47.24 | 53.14 | 2,362.40 | 2,835.20 | 3,307.20 | 3,779.20 | 4,251.20 | 5,119.00 | 6,143.00 | 7,166.00 | 8,188.00 | 9,211.00 | 61,422.00 | 73,715.00 | 85,987.00 | 98,259.00 | 110,531.00 |
| 219 | 31.60 | 37.92 | 44.23 | 50.55 | 56.86 | 2,528.00 | 3,033.60 | 3,538.40 | 4,044.00 | 4,548.80 | 5,477.00 | 6,573.00 | 7,667.00 | 8,762.00 | 9,856.00 | 65,728.00 | 78,874.00 | 91,998.00 | 105,144.00 | 118,269.00 |
| 220 | 33.81 | 40.57 | 47.33 | 54.09 | 60.84 | 2,704.80 | 3,245.60 | 3,786.40 | 4,327.20 | 4,867.20 | 5,860.00 | 7,032.00 | 8,204.00 | 9,376.00 | 10,546.00 | 70,325.00 | 84,386.00 | 98,446.00 | 112,507.00 | 126,547.00 |
| 221 | 36.18 | 43.41 | 50.64 | 57.87 | 65.10 | 2,894.40 | 3,472.80 | 4,051.20 | 4,629.60 | 5,208.00 | 6,271.00 | 7,524.00 | 8,778.00 | 10,031.00 | 11,284.00 | 75,254.00 | 90,293.00 | 105,331.00 | 120,370.00 | 135,408.00 |
| 222 | 38.71 | 46.45 | 54.19 | 61.93 | 69.66 | 3,096.80 | 3,716.00 | 4,335.20 | 4,954.40 | 5,572.80 | 6,710.00 | 8,051.00 | 9,393.00 | 10,735.00 | 12,074.00 | 80,517.00 | 96,616.00 | 112,715.00 | 128,814.00 | 144,893.00 |
| 223 | 41.42 | 49.70 | 57.98 | 66.26 | 74.54 | 3,313.60 | 3,976.00 | 4,638.40 | 5,300.80 | 5,963.20 | 7,180.00 | 8,615.00 | 10,050.00 | 11,485.00 | 12,920.00 | 86,154.00 | 103,376.00 | 120,598.00 | 137,821.00 | 155,043.00 |
| 224 | 44.32 | 53.18 | 62.04 | 70.90 | 79.76 | 3,545.60 | 4,254.40 | 4,963.20 | 5,672.00 | 6,380.80 | 7,682.00 | 9,218.00 | 10,754.00 | 12,289.00 | 13,825.00 | 92,186.00 | 110,614.00 | 129,043.00 | 147,472.00 | 165,901.00 |
| 225 | 47.42 | 56.90 | 66.38 | 75.86 | 85.34 | 3,793.60 | 4,552.00 | 5,310.40 | 6,068.80 | 6,827.20 | 8,220.00 | 9,863.00 | 11,506.00 | 13,149.00 | 14,792.00 | 98,634.00 | 118,352.00 | 138,070.00 | 157,789.00 | 177,507.00 |