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TO: Heads of State Agencies and Human Resources Directors

SUBJECT: Release of ADA Compliance Course

SCS is proud to announce the release of our newest course: **CPTP SCS ADA Compliance WBT**. This course includes three separate tracks:

- for the agency ADA coordinator
- for supervisors
- for employees

This course satisfies the training requirements mandated by the Office of the State Americans with Disabilities Act (ADA) Coordinator pursuant to La. R.S. 46:2595, which was enacted by [Act No. 103](#) of the 2022 Regular Session of the Legislature.

In 2022, through the State As a Model Employer (SAME) initiative, the Louisiana state government committed to serving as a model employer by improving hiring, recruitment, and retention of individuals with disabilities. The overall goal is for seven percent (7%) of the workforce in each executive branch state agency to be comprised of individuals living with a disability.

As state employees, we can help our state meet this goal. We have an opportunity to advocate for disability inclusion in our agency's programs, services, and employment practices, by complying with the Americans with Disabilities Act.

This course will provide a general overview of the Americans with Disabilities Act and review the participant's role in the interactive ADA process. Upon completion of this course, the participant will be able to:

- Give an overview of the Americans with Disabilities Act
- Define key terms associated with the ADA
- Explain their role in the ADA Interactive Process

The course can be found in [LEO](#) by using the search term 'ADA.'

This course is also available for download for political subunits or for state agencies who wish to load the course to their own Learning Management System. To be provided a download link, please complete the download request form found [here](#).

Sincerely,

s/Byron P. Decoteau, Jr.
State Civil Service Director