



**Byron P. Decoteau, Jr., Director**

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## GENERAL CIRCULAR NUMBER 2020-056

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**DATE:** September 22, 2020

**TO:** Heads of State Agencies and Human Resources Directors

**SUBJECT:** State Employee Recognition Week 2020

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**NOTE: PLEASE POST THIS GENERAL CIRCULAR IN A  
LOCATION ACCESSIBLE BY ALL EMPLOYEES.**

On behalf of the State Civil Service Commission and the Department of State Civil Service (SCS), I would like to take the opportunity to extend our sincerest gratitude to all state employees in honor of State Employee Recognition Week (SERW). Due to the COVID-19 pandemic, State Employee Recognition Week was rescheduled from early May to September 27-October 3, 2020. The State of Louisiana is joining other states across the nation in celebrating SERW, which presents a welcomed opportunity to spotlight the contributions you as state employees make in the workplace and in our communities.



As a state employee, you are making a difference in moving Louisiana forward. Far too often, your dedication and commitment is overshadowed by perceptions that portray government workers as inefficient. I know differently, as I have seen firsthand the vigilant efforts of the vast majority. You must continue to rise above these perceptions and take every opportunity to highlight the value you provide to the citizens of our State. Your individual efforts are making tremendous impacts in Louisiana's ability to provide for the health, safety and welfare of our citizens among a host of other critical services.

**Social Media Campaign**

If your agency is doing anything to recognize your employees that you'd like to share, send us photos or tag State Civil Service so we can share it on social media! Please use the hashtags

[#SERW2020](#) and [#EveryDayForEveryCitizen](#). I realize some of you have safety sensitive positions and may not be able to share tweets or pics of yourself at work, but if you can, stand proud, and help us promote the faces of state employees.

**Employee Spotlight Series**

The Employee Spotlight Series is an effort by State Civil Service to highlight all the great and positive things state workers do while putting a face to state government. This series is featured on our website and social media platforms. Do you know someone in your agency that could be highlighted for his or her excellence? Please email their contact information to [Jenny.Creighton@la.gov](mailto:Jenny.Creighton@la.gov) so we can reach out to them. Thank you for your participation in helping us recognize and honor the work of Louisiana's public service employees!

While we may not be able to celebrate SERW in the usual ways, that doesn't have to stop you from recognizing the important and valuable services each of you provide to the citizens of Louisiana. State Civil Service encourages you to use this time to celebrate and share the good work you are doing during the COVID-19 pandemic using the hashtags [#SERW2020](#) and [#EveryDayForEveryCitizen](#)!

Again, I sincerely thank each of you for your service!

Sincerely,

s/Byron P. Decoteau, Jr.  
State Civil Service Director