



Byron P. Decoteau, Jr., Director

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GENERAL CIRCULAR NUMBER 2018-037

DATE: November 20, 2018

TO: Heads of State Agencies and Human Resources Directors

SUBJECT: AMENDMENT to General Circular 2018-034 – Addition of Proposed Job Pay Grade Changes to the Pay Plan

General Circular 2018-034 is being amended to add Exhibit B: Proposed Job Pay Grade Changes to the Pay Plan.

The State Civil Service Commission will hold a public hearing on December 5, 2018, to consider proposed changes to the Classification and Pay Plan. The hearing will begin at 9 a.m. and will be held in the Louisiana Purchase Room of the Claiborne Building, 1201 Third Street, Baton Rouge, Louisiana.

The Commission will consider the following exhibits:

THE CHANGES TO THE PAY PLAN NOTED IN EXHIBIT (A) AND EXHIBIT (B) BELOW REQUIRE APPROVAL FROM BOTH THE STATE CIVIL SERVICE COMMISSION AND THE GOVERNOR PRIOR TO IMPLEMENTATION. THESE CHANGES WILL NOT BECOME EFFECTIVE UNLESS ADOPTED BY THE STATE CIVIL SERVICE COMMISSION AND APPROVED BY THE GOVERNOR.

EXHIBIT A: Proposed Pay Schedule Changes

In order to place the classified system in a better position to attract job candidates with a more competitive entry salary, State Civil Service is recommending to amend the starting salary for the WS, MS and AS pay schedules to \$8.00 per hour.

EXHIBIT B: Proposed Job Pay Grade Changes to the Pay Plan

Further supplements adding items to these exhibits may be issued at the Commission Hearing.

Please review this proposal and furnish any comments that you consider pertinent by close of business November 28, 2018. If you would like to appear before the Commission to present your

comments orally, you are invited to do so and are requested to notify Louisiana State Civil Service of such intentions in advance of the meeting. Please direct any comments regarding this proposal to Brandy Malatesta, State Civil Service Compensation Administrator, at brandy.malatesta@la.gov or at 225.342.8258.

Please post this General Circular prominently so that all employees will receive notice of this hearing. If any special accommodations are needed, please notify us prior to this meeting.

Sincerely,

s/Byron P. Decoteau, Jr.
State Civil Service Director

Exhibit "A"
Proposed Administrative Schedule

AS	Hourly					Biweekly					Monthly					Annual				
	Min	1st Quartile	Mid point	3rd Quartile	Max	Min	1st Quartile	Midpoint	3rd Quartile	Maximum	Min	1st Quartile	Midpoint	3rd Quartile	Maximum	Min	1st Quartile	Midpoint	3rd Quartile	Maximum
601	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
602	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
603	8.00	9.56	11.11	12.67	14.22	640.00	764.40	888.80	1,013.20	1,137.60	1,387.00	1,657.00	1,926.00	2,196.00	2,465.00	16,640.00	19,875.00	23,109.00	26,344.00	29,578.00
604	8.15	9.92	11.69	13.46	15.22	652.00	793.40	934.80	1,076.20	1,217.60	1,413.00	1,720.00	2,026.00	2,332.00	2,638.00	16,952.00	20,629.00	24,305.00	27,982.00	31,658.00
605	8.30	10.30	12.30	14.30	16.29	664.00	823.80	983.60	1,143.40	1,303.20	1,439.00	1,786.00	2,132.00	2,478.00	2,824.00	17,264.00	21,419.00	25,574.00	29,729.00	33,883.00
606	8.88	11.02	13.16	15.30	17.43	710.40	881.40	1,052.40	1,223.40	1,394.40	1,539.00	1,910.00	2,280.00	2,651.00	3,021.00	18,470.00	22,916.00	27,362.00	31,808.00	36,254.00
607	9.50	11.79	14.08	16.37	18.65	760.00	943.00	1,126.00	1,309.00	1,492.00	1,647.00	2,044.00	2,440.00	2,837.00	3,233.00	19,760.00	24,518.00	29,276.00	34,034.00	38,792.00
608	10.17	12.62	15.07	17.52	19.96	813.60	1,009.40	1,205.20	1,401.00	1,596.80	1,763.00	2,188.00	2,612.00	3,036.00	3,460.00	21,154.00	26,245.00	31,336.00	36,427.00	41,517.00
609	10.88	13.50	16.12	18.74	21.36	870.40	1,080.00	1,289.60	1,499.20	1,708.80	1,886.00	2,340.00	2,794.00	3,248.00	3,702.00	22,630.00	28,080.00	33,530.00	38,980.00	44,429.00
610	11.64	14.45	17.25	20.06	22.86	931.20	1,155.60	1,380.00	1,604.40	1,828.80	2,018.00	2,504.00	2,990.00	3,476.00	3,962.00	24,211.00	30,046.00	35,880.00	41,715.00	47,549.00
611	12.45	15.46	18.46	21.46	24.46	996.00	1,236.20	1,476.40	1,716.60	1,956.80	2,158.00	2,679.00	3,199.00	3,720.00	4,240.00	25,896.00	32,142.00	38,387.00	44,632.00	50,877.00
612	15.54	19.31	23.07	26.84	30.60	1,243.20	1,544.40	1,845.60	2,146.80	2,448.00	2,694.00	3,347.00	3,999.00	4,652.00	5,304.00	32,323.00	40,155.00	47,986.00	55,817.00	63,648.00
613	16.63	20.66	24.69	28.72	32.74	1,330.40	1,652.60	1,974.80	2,297.00	2,619.20	2,883.00	3,581.00	4,279.00	4,977.00	5,675.00	34,590.00	42,968.00	51,345.00	59,722.00	68,099.00
614	17.79	22.10	26.41	30.72	35.03	1,423.20	1,768.00	2,112.80	2,457.60	2,802.40	3,084.00	3,831.00	4,578.00	5,325.00	6,072.00	37,003.00	45,968.00	54,933.00	63,898.00	72,862.00
615	19.04	23.65	28.26	32.87	37.48	1,523.20	1,892.00	2,260.80	2,629.60	2,998.40	3,300.00	4,100.00	4,899.00	5,698.00	6,497.00	39,603.00	49,192.00	58,781.00	68,370.00	77,958.00
616	20.37	25.31	30.24	35.17	40.10	1,629.60	2,024.20	2,418.80	2,813.40	3,208.00	3,531.00	4,386.00	5,241.00	6,096.00	6,951.00	42,370.00	52,630.00	62,889.00	73,149.00	83,408.00
617	21.80	27.08	32.36	37.64	42.91	1,744.00	2,166.20	2,588.40	3,010.60	3,432.80	3,779.00	4,694.00	5,609.00	6,524.00	7,438.00	45,344.00	56,322.00	67,299.00	78,276.00	89,253.00
618	23.33	28.98	34.62	40.27	45.91	1,866.40	2,318.00	2,769.60	3,221.20	3,672.80	4,044.00	5,023.00	6,001.00	6,980.00	7,958.00	48,526.00	60,268.00	72,010.00	83,752.00	95,493.00
619	24.96	31.00	37.04	43.08	49.12	1,996.80	2,480.00	2,963.20	3,446.40	3,929.60	4,326.00	5,373.00	6,420.00	7,467.00	8,514.00	51,917.00	64,481.00	77,044.00	89,607.00	102,170.00
620	26.71	33.18	39.64	46.10	52.56	2,136.80	2,653.80	3,170.80	3,687.80	4,204.80	4,630.00	5,750.00	6,870.00	7,990.00	9,110.00	55,557.00	68,999.00	82,441.00	95,883.00	109,325.00
621	28.58	35.50	42.41	49.33	56.24	2,286.40	2,839.60	3,392.80	3,946.00	4,499.20	4,954.00	6,153.00	7,351.00	8,550.00	9,748.00	59,446.00	73,830.00	88,213.00	102,596.00	116,979.00
622	30.58	37.98	45.38	52.78	60.18	2,446.40	3,038.40	3,630.40	4,222.40	4,814.40	5,301.00	6,584.00	7,866.00	9,149.00	10,431.00	63,606.00	78,998.00	94,390.00	109,782.00	125,174.00
623	32.72	40.64	48.56	56.48	64.39	2,617.60	3,251.00	3,884.40	4,517.80	5,151.20	5,672.00	7,045.00	8,417.00	9,789.00	11,161.00	68,058.00	84,527.00	100,995.00	117,463.00	133,931.00
624	35.01	43.49	51.96	60.43	68.90	2,800.80	3,478.60	4,156.40	4,834.20	5,512.00	6,068.00	7,537.00	9,006.00	10,475.00	11,943.00	72,821.00	90,444.00	108,067.00	125,690.00	143,312.00
625	37.46	46.53	55.59	64.66	73.72	2,996.80	3,722.00	4,447.20	5,172.40	5,897.60	6,493.00	8,065.00	9,636.00	11,207.00	12,778.00	77,917.00	96,773.00	115,628.00	134,483.00	153,338.00
626	40.08	49.78	59.48	69.18	78.88	3,206.40	3,982.40	4,758.40	5,534.40	6,310.40	6,947.00	8,629.00	10,310.00	11,992.00	13,673.00	83,366.00	103,542.00	123,718.00	143,894.00	164,070.00
627	42.89	53.27	63.65	74.03	84.40	3,431.20	4,261.40	5,091.60	5,921.80	6,752.00	7,434.00	9,233.00	11,032.00	12,831.00	14,629.00	89,211.00	110,797.00	132,382.00	153,967.00	175,552.00
628	45.89	57.00	68.10	79.21	90.31	3,671.20	4,559.60	5,448.00	6,336.40	7,224.80	7,954.00	9,879.00	11,804.00	13,729.00	15,654.00	95,451.00	118,550.00	141,648.00	164,747.00	187,845.00
629	49.10	60.99	72.87	84.75	96.63	3,928.00	4,878.60	5,829.20	6,779.80	7,730.40	8,511.00	10,571.00	12,630.00	14,690.00	16,749.00	102,128.00	126,844.00	151,559.00	176,275.00	200,990.00

Exhibit "A"
Proposed Medical Schedule

MS	Hourly					Biweekly					Monthly					Annual				
	Min	1st Quartile	Mid point	3rd Quartile	Max	Min	1st Quartile	Midpoint	3rd Quartile	Maximum	Min	1st Quartile	Midpoint	3rd Quartile	Maximum	Min	1st Quartile	Midpoint	3rd Quartile	Maximum
501	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
502	8.00	9.38	10.76	12.14	13.52	640.00	750.40	860.80	971.20	1,081.60	1,387.00	1,627.00	1,866.00	2,105.00	2,344.00	16,640.00	19,511.00	22,381.00	25,252.00	28,122.00
503	8.15	9.73	11.31	12.89	14.47	652.00	778.40	904.80	1,031.20	1,157.60	1,413.00	1,687.00	1,961.00	2,235.00	2,508.00	16,952.00	20,239.00	23,525.00	26,812.00	30,098.00
504	8.30	10.10	11.89	13.69	15.48	664.00	807.60	951.20	1,094.80	1,238.40	1,439.00	1,750.00	2,061.00	2,372.00	2,683.00	17,264.00	20,998.00	24,731.00	28,465.00	32,198.00
505	8.88	10.80	12.72	14.64	16.56	710.40	864.00	1,017.60	1,171.20	1,324.80	1,539.00	1,872.00	2,205.00	2,538.00	2,870.00	18,470.00	22,464.00	26,458.00	30,452.00	34,445.00
506	9.50	11.56	13.61	15.67	17.72	760.00	924.40	1,088.80	1,253.20	1,417.60	1,647.00	2,004.00	2,360.00	2,716.00	3,072.00	19,760.00	24,035.00	28,309.00	32,584.00	36,858.00
507	10.17	12.37	14.57	16.77	18.96	813.60	989.40	1,165.20	1,341.00	1,516.80	1,763.00	2,144.00	2,525.00	2,906.00	3,286.00	21,154.00	25,725.00	30,296.00	34,867.00	39,437.00
508	10.88	13.24	15.59	17.94	20.29	870.40	1,058.60	1,246.80	1,435.00	1,623.20	1,886.00	2,294.00	2,702.00	3,110.00	3,517.00	22,630.00	27,524.00	32,417.00	37,310.00	42,203.00
509	12.75	15.57	18.38	21.19	24.00	1,020.00	1,245.00	1,470.00	1,695.00	1,920.00	2,210.00	2,698.00	3,185.00	3,673.00	4,160.00	26,520.00	32,370.00	38,220.00	44,070.00	49,920.00
510	13.64	16.65	19.66	22.67	25.68	1,091.20	1,332.00	1,572.80	1,813.60	2,054.40	2,364.00	2,886.00	3,408.00	3,930.00	4,451.00	28,371.00	34,632.00	40,893.00	47,154.00	53,414.00
511	14.59	17.82	21.04	24.26	27.48	1,167.20	1,425.00	1,682.80	1,940.60	2,198.40	2,529.00	3,088.00	3,646.00	4,205.00	4,763.00	30,347.00	37,050.00	43,753.00	50,456.00	57,158.00
512	15.61	19.06	22.51	25.96	29.40	1,248.80	1,524.60	1,800.40	2,076.20	2,352.00	2,706.00	3,304.00	3,901.00	4,499.00	5,096.00	32,469.00	39,640.00	46,811.00	53,982.00	61,152.00
513	16.70	20.39	24.08	27.77	31.46	1,336.00	1,631.20	1,926.40	2,221.60	2,516.80	2,895.00	3,535.00	4,174.00	4,814.00	5,453.00	34,736.00	42,412.00	50,087.00	57,762.00	65,437.00
514	17.87	21.82	25.77	29.72	33.66	1,429.60	1,745.40	2,061.20	2,377.00	2,692.80	3,098.00	3,782.00	4,466.00	5,150.00	5,834.00	37,170.00	45,381.00	53,592.00	61,803.00	70,013.00
515	19.50	23.83	28.15	32.48	36.80	1,560.00	1,906.00	2,252.00	2,598.00	2,944.00	3,380.00	4,130.00	4,880.00	5,630.00	6,379.00	40,560.00	49,556.00	58,552.00	67,548.00	76,544.00
516	20.87	25.50	30.13	34.76	39.38	1,669.60	2,039.80	2,410.00	2,780.20	3,150.40	3,618.00	4,420.00	5,222.00	6,024.00	6,826.00	43,410.00	53,035.00	62,660.00	72,285.00	81,910.00
517	22.33	27.29	32.24	37.19	42.14	1,786.40	2,182.60	2,578.80	2,975.00	3,371.20	3,871.00	4,730.00	5,588.00	6,446.00	7,304.00	46,446.00	56,748.00	67,049.00	77,350.00	87,651.00
518	23.89	29.19	34.49	39.79	45.09	1,911.20	2,335.20	2,759.20	3,183.20	3,607.20	4,141.00	5,060.00	5,979.00	6,898.00	7,816.00	49,691.00	60,715.00	71,739.00	82,763.00	93,787.00
519	25.56	31.24	36.91	42.58	48.25	2,044.80	2,498.60	2,952.40	3,406.20	3,860.00	4,430.00	5,414.00	6,397.00	7,380.00	8,363.00	53,165.00	64,964.00	76,763.00	88,562.00	100,360.00
520	27.35	33.42	39.49	45.56	51.63	2,188.00	2,673.60	3,159.20	3,644.80	4,130.40	4,741.00	5,793.00	6,845.00	7,897.00	8,949.00	56,888.00	69,514.00	82,139.00	94,765.00	107,390.00
521	29.26	35.76	42.25	48.75	55.24	2,340.80	2,860.40	3,380.00	3,899.60	4,419.20	5,072.00	6,198.00	7,324.00	8,450.00	9,575.00	60,861.00	74,371.00	87,880.00	101,390.00	114,899.00
522	31.31	38.26	45.21	52.16	59.11	2,504.80	3,060.80	3,616.80	4,172.80	4,728.80	5,427.00	6,632.00	7,837.00	9,042.00	10,246.00	65,125.00	79,581.00	94,037.00	108,493.00	122,949.00
523	33.50	40.94	48.38	55.82	63.25	2,680.00	3,275.00	3,870.00	4,465.00	5,060.00	5,807.00	7,096.00	8,385.00	9,674.00	10,963.00	69,680.00	85,150.00	100,620.00	116,090.00	131,560.00
524	35.85	43.81	51.77	59.73	67.68	2,868.00	3,504.60	4,141.20	4,777.80	5,414.40	6,214.00	7,594.00	8,973.00	10,352.00	11,731.00	74,568.00	91,120.00	107,671.00	124,223.00	140,774.00
525	38.36	46.88	55.39	63.91	72.42	3,068.80	3,750.00	4,431.20	5,112.40	5,793.60	6,649.00	8,125.00	9,601.00	11,077.00	12,553.00	79,789.00	97,501.00	115,212.00	132,923.00	150,634.00
526	41.05	50.16	59.27	68.38	77.49	3,284.00	4,012.80	4,741.60	5,470.40	6,199.20	7,115.00	8,695.00	10,274.00	11,853.00	13,432.00	85,384.00	104,333.00	123,282.00	142,231.00	161,179.00
527	43.92	53.67	63.42	73.17	82.91	3,513.60	4,293.40	5,073.20	5,853.00	6,632.80	7,613.00	9,303.00	10,992.00	12,682.00	14,371.00	91,354.00	111,629.00	131,904.00	152,179.00	172,453.00
528	46.99	57.42	67.85	78.28	88.71	3,759.20	4,593.60	5,428.00	6,262.40	7,096.80	8,145.00	9,953.00	11,761.00	13,569.00	15,376.00	97,739.00	119,434.00	141,128.00	162,823.00	184,517.00
529	50.28	61.44	72.60	83.76	94.92	4,022.40	4,915.20	5,808.00	6,700.80	7,593.60	8,715.00	10,650.00	12,584.00	14,519.00	16,453.00	104,582.00	127,795.00	151,008.00	174,221.00	197,434.00
530	53.80	65.74	77.68	89.62	101.56	4,304.00	5,259.20	6,214.40	7,169.60	8,124.80	9,325.00	11,395.00	13,465.00	15,535.00	17,604.00	111,904.00	136,740.00	161,575.00	186,410.00	211,245.00
531	57.57	70.35	83.12	95.90	108.67	4,605.60	5,627.60	6,649.60	7,671.60	8,693.60	9,979.00	12,194.00	14,408.00	16,622.00	18,836.00	119,746.00	146,318.00	172,890.00	199,462.00	226,034.00

Proposed Technician and Skilled Trades Schedule

WS	Hourly					Biweekly					Monthly					Annual				
	Min	1st Quartile	Mid point	3rd Quartile	Max	Min	1st Quartile	Midpoint	3rd Quartile	Maximum	Min	1st Quartile	Midpoint	3rd Quartile	Maximum	Min	1st Quartile	Midpoint	3rd Quartile	Maximum
201	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
202	8.00	9.25	10.50	11.75	13.00	640.00	740.00	840.00	940.00	1,040.00	1,387.00	1,604.00	1,820.00	2,037.00	2,253.00	16,640.00	19,240.00	21,840.00	24,440.00	27,040.00
203	8.15	9.59	11.03	12.47	13.91	652.00	767.20	882.40	997.60	1,112.80	1,413.00	1,663.00	1,912.00	2,162.00	2,411.00	16,952.00	19,948.00	22,943.00	25,938.00	28,933.00
204	8.30	9.95	11.59	13.24	14.88	664.00	795.60	927.20	1,058.80	1,190.40	1,439.00	1,724.00	2,009.00	2,294.00	2,579.00	17,264.00	20,686.00	24,107.00	27,529.00	30,950.00
205	8.88	10.64	12.40	14.16	15.92	710.40	851.20	992.00	1,132.80	1,273.60	1,539.00	1,845.00	2,150.00	2,455.00	2,760.00	18,470.00	22,131.00	25,792.00	29,453.00	33,114.00
206	9.50	11.39	13.27	15.15	17.03	760.00	910.60	1,061.20	1,211.80	1,362.40	1,647.00	1,974.00	2,300.00	2,626.00	2,952.00	19,760.00	23,676.00	27,591.00	31,507.00	35,422.00
207	10.17	12.19	14.20	16.21	18.22	813.60	974.60	1,135.60	1,296.60	1,457.60	1,763.00	2,112.00	2,461.00	2,810.00	3,158.00	21,154.00	25,340.00	29,526.00	33,712.00	37,898.00
208	10.88	13.04	15.19	17.35	19.50	870.40	1,042.80	1,215.20	1,387.60	1,560.00	1,886.00	2,260.00	2,633.00	3,007.00	3,380.00	22,630.00	27,113.00	31,595.00	36,078.00	40,560.00
209	11.64	13.95	16.26	18.57	20.87	931.20	1,115.80	1,300.40	1,485.00	1,669.60	2,018.00	2,418.00	2,818.00	3,218.00	3,618.00	24,211.00	29,011.00	33,811.00	38,611.00	43,410.00
210	12.45	14.92	17.39	19.86	22.33	996.00	1,193.60	1,391.20	1,588.80	1,786.40	2,158.00	2,587.00	3,015.00	3,443.00	3,871.00	25,896.00	31,034.00	36,171.00	41,309.00	46,446.00
211	13.32	15.97	18.61	21.25	23.89	1,065.60	1,277.00	1,488.40	1,699.80	1,911.20	2,309.00	2,767.00	3,225.00	3,683.00	4,141.00	27,706.00	33,203.00	38,699.00	44,195.00	49,691.00
212	14.25	17.08	19.91	22.74	25.56	1,140.00	1,366.20	1,592.40	1,818.60	2,044.80	2,470.00	2,960.00	3,450.00	3,940.00	4,430.00	29,640.00	35,522.00	41,403.00	47,284.00	53,165.00
213	15.25	18.28	21.30	24.33	27.35	1,220.00	1,462.00	1,704.00	1,946.00	2,188.00	2,643.00	3,168.00	3,692.00	4,217.00	4,741.00	31,720.00	38,012.00	44,304.00	50,596.00	56,888.00
214	16.32	19.56	22.79	26.03	29.26	1,305.60	1,564.40	1,823.20	2,082.00	2,340.80	2,829.00	3,390.00	3,951.00	4,512.00	5,072.00	33,946.00	40,675.00	47,404.00	54,133.00	60,861.00
215	17.46	20.93	24.39	27.85	31.31	1,396.80	1,673.80	1,950.80	2,227.80	2,504.80	3,026.00	3,627.00	4,227.00	4,827.00	5,427.00	36,317.00	43,519.00	50,721.00	57,923.00	65,125.00
216	18.68	22.39	26.09	29.80	33.50	1,494.40	1,790.80	2,087.20	2,383.60	2,680.00	3,238.00	3,881.00	4,523.00	5,165.00	5,807.00	38,854.00	46,561.00	54,267.00	61,974.00	69,680.00
217	19.99	23.96	27.92	31.89	35.85	1,599.20	1,916.40	2,233.60	2,550.80	2,868.00	3,465.00	4,153.00	4,840.00	5,527.00	6,214.00	41,579.00	49,827.00	58,074.00	66,321.00	74,568.00
218	21.39	25.64	29.88	34.12	38.36	1,711.20	2,050.60	2,390.00	2,729.40	3,068.80	3,708.00	4,444.00	5,179.00	5,914.00	6,649.00	44,491.00	53,316.00	62,140.00	70,965.00	79,789.00
219	22.89	27.43	31.97	36.51	41.05	1,831.20	2,194.40	2,557.60	2,920.80	3,284.00	3,968.00	4,755.00	5,542.00	6,329.00	7,115.00	47,611.00	57,055.00	66,498.00	75,941.00	85,384.00
220	24.49	29.35	34.21	39.07	43.92	1,959.20	2,347.80	2,736.40	3,125.00	3,513.60	4,245.00	5,087.00	5,929.00	6,771.00	7,613.00	50,939.00	61,043.00	71,147.00	81,251.00	91,354.00
221	26.20	31.40	36.60	41.80	46.99	2,096.00	2,511.80	2,927.60	3,343.40	3,759.20	4,541.00	5,442.00	6,343.00	7,244.00	8,145.00	54,496.00	65,307.00	76,118.00	86,929.00	97,739.00
222	28.03	33.60	39.16	44.72	50.28	2,242.40	2,687.40	3,132.40	3,577.40	4,022.40	4,859.00	5,823.00	6,787.00	7,751.00	8,715.00	58,302.00	69,872.00	81,442.00	93,012.00	104,582.00
223	29.99	35.95	41.90	47.85	53.80	2,399.20	2,875.40	3,351.60	3,827.80	4,304.00	5,198.00	6,230.00	7,262.00	8,294.00	9,325.00	62,379.00	74,761.00	87,142.00	99,523.00	111,904.00
224	32.09	38.46	44.83	51.20	57.57	2,567.20	3,076.80	3,586.40	4,096.00	4,605.60	5,562.00	6,667.00	7,771.00	8,875.00	9,979.00	66,747.00	79,997.00	93,247.00	106,497.00	119,746.00
225	34.34	41.16	47.97	54.79	61.60	2,747.20	3,292.40	3,837.60	4,382.80	4,928.00	5,952.00	7,134.00	8,315.00	9,496.00	10,677.00	71,427.00	85,603.00	99,778.00	113,953.00	128,128.00

**EXHIBIT B: PROPOSED JOB PAY GRADE CHANGES TO THE PAY PLAN
SINCE THE NOVEMBER 7, 2018 PAY HEARING**

JOB CODE	JOB TITLE	FROM SCHED	FROM LEVEL	TO SCHED	TO LEVEL
154290	MEDICAID DEPUTY DIRECTOR	AS	625	AS	626
169190	MEDICAID PROGRAM MANAGER 4	AS	624	AS	625
169230	MEDICAID PROGRAM MANAGER 3	AS	623	AS	624