

GOOD INTERVIEW QUESTIONS

1. Tell us a little more about your professional experience, particularly those not mentioned on your resume.
2. Why are you interested in leaving your current assignment and why do you feel that this assignment would be better for you?
3. Do you feel this position is a promotion, a lateral move, a broadening of your professional experience, or just a change? Why do you think so?
4. How does this position fit into your overall career goals?
5. Describe the duties of your current job.
6. What do you dislike most about your current job?
7. What is your favorite part of your current job and why is it your favorite part?
8. What qualities or experiences make you the best candidate for this position?
9. Describe two or three major trends in your profession today.
10. On the basis of the information you have received so far, what do you see as the major challenges of this position and how would you meet them?
11. Describe a situation in which you did "all the right things" and were still unsuccessful. What did you learn from the experience?
12. Why did you choose this profession/field?
13. What new skills have you learned over the past year?
14. Think about an instance when you were given an assignment that you thought you would not be able to complete. How did you accomplish the assignment?
15. Have you ever had a great idea but been told that you could not implement it? How did you react? What did you do?
16. Describe the best boss and the worse boss you have ever had.
17. Describe your ideal job.
18. What would your coworkers or your supervisor say about you?
19. Can you describe how you go about solving problems? Please give us some examples.
20. What is the biggest conflict you have ever been involved in at work? How did you handle that situation?
21. What new programs or services would you start if offered the position?

22. Please share with us your philosophy about customer service and give us some examples of service that would illustrate your views.
23. Tell us how you would learn your new job in the absence of a formal training program
24. How would you characterize your level of computer literacy? What are some of the programs and application with which you are familiar?
25. Think about a coworker from the present or past whom you admire. Why?
26. What are the characteristics that you prize most in an employee? What behaviors or characteristics do you find intolerable?
27. Can you share with us your ideas about professional development?
28. Describe some basic steps that you would take in implementing a new program
29. What is one or two of your proudest professional accomplishments?
30. Tell us how you go about organizing your work. Also, describe an experience you have had with computers or other tools as they relate to organization.
31. Tell us about your preferred work environment?
32. What experience or skills will help you manage projects?
33. Tell us how you would use technology in your day-to-day job.
34. Do you have any concerns that would make you have reservations about accepting this position if it is offered to you?
35. Do you have any additional information that you would like to share?
36. What questions do you have for us?