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FEBRUARY 19, 2026

NOTICE OF HEARING

TIMOTHY CHARLES vs. DELGADO COMMUNITY COLLEGE; Docket No.: S-19110

TUESDAY, MARCH 10, 2026, at 10:00 AM

**DELGADO COMMUNITY COLLEGE
615 CITY PARK AVENUE
BUILDING 37
NEW ORLEANS, LA 70119
504.762.3044**

**DAVID BOGGS
FOR THE
STATE CIVIL SERVICE COMMISSION**

Public hearing on the appeal of TIMOTHY CHARLES vs. DELGADO COMMUNITY COLLEGE; Docket No.: S-19110. The employee is self-represented and Carla Major is representing the agency.

Instructions: Subpoenas are issued in accordance with Civil Service Rule 13.21. The request for subpoenas shall contain: 1) the names of the witnesses; 2) the street addresses where the witnesses can be served (if a formal subpoena) or the agency where the witness is employed (if a state employee); and 3) a brief statement of what is intended to be proved by each witness. Subpoenas not relevant to the issues in this appeal may be denied.

A continuance of the hearing will only be granted based on a written motion and accompanying order, with documents attached supporting the reason you are requesting a continuance. It will only be granted for compelling cause or to serve the ends of justice. Obtaining an attorney at the last minute is not compelling cause. If you are given a continuance and your appeal is ultimately granted, the Commission or the Referee may deny you any compensation for that portion of time lost because of the continuance. See Rule 13.18(b). We accept all filings by email to scs-appeals@civilservice.la.gov. If there has been a continuance issued for a prior hearing date, new subpoenas must be requested by parties for the hearing dates in this notice.

NOTES:

All exhibits to be introduced during the hearing must be brought to the hearing on a USB drive. Equipment is available for viewing videos in the Hearing Room.

Parking at the Claiborne Building is available south of the Claiborne building, north of the Claiborne building parking garage, or on the west side of River Road across from the Capitol Annex.

If you are disabled and need accommodations to appear and/or testify at this hearing, please call or email the Appeals Section immediately.