

**BETTY BURROUGHS**

Of Tickfaw – 2010 Winner

**CHARLES E. DUNBAR, JR. CAREER SERVICE AWARD**

Under State Civil Service

By the **Louisiana Civil Service League** February 11, 2011

Library Specialist Supervisor

Sims Memorial Library

Southeastern Louisiana University

NOMINATED BY: Eric Johnson

When Betty Burroughs retired in August 2010 from the Sims Memorial Library at Southeastern Louisiana University after 33 years of service, it was definitely the end of an era.

Betty began her career at Sims in a classified staff position in the Cataloging Department in January, 1977. The card catalog was then still in use, but the library had begun using OCLC as an online provider of bibliographic records and catalog cards. After moving to Denham

Springs and commuting for almost four years, she took a position in a music store in Baton Rouge only to find that time-wise the new commute was actually longer. One year later, Betty returned to the Cataloging Department at Sims, cataloging books, music, and audio-visual materials and supervised three classified staff and several student workers. She also completed her college studies and graduated with a BA in General Studies while working in Cataloging.

In 1986, the library moved to a new facility and Betty, along with the Sims faculty, staff and some students, assisted in moving the library collections. She worked with a faculty member on calculating available space needs for the bound serials collections that would fill an entire floor of the new library. At the end of the physical move of the collection, the books came to within three feet (one bookshelf) of being perfectly accurate.

Betty was assigned to head the Circulation/Reserve Department in January, 1993, and worked with two library faculty in setting up the library's information on the software to move from the local library system to the statewide LOUIS network. Because of the experience she gained in this process, Betty then held training sessions for statewide Circulation staff and gave presentations at library conventions on the topic. In addition to keeping the department running smoothly, Betty served as acting Systems person for at least one year when the position was vacant. She then served as backup Systems person until her retirement.

Over the years her supervisors have remarked, "Betty is a role model not only for her staff but for the entire staff of the library," "Her attention to detail is astounding," and "Betty continues to be one of the most knowledgeable and conscientious employees at the library."

Betty will always be a part of the Sims Library family.

**PETER J. CALAMARI**

Of Hammond – 2010 Winner

**CHARLES E. DUNBAR, JR. CAREER SERVICE AWARD**

Under State Civil Service

By the **Louisiana Civil Service League** February 11, 2011

Deputy Assistant Secretary –Office of Behavioral Health

NOMINATED BY: Julia Kenny

For over 28 years, Peter J. Calamari has served our LA citizens with developmental disabilities. Mr Calamari's career as a public servant began in 1982 as the Business Manager and then Associate Administrator of Metropolitan Developmental Center (MDC) in New Orleans. There, he achieved accreditation by the Council on Quality with 10 years free of any citation from the Health Standards annual reviews. From 2002 to 2004, Mr. Calamari was appointed as the Administrator of Hammond Developmental Center, now North Lake Supports and Services Center, where he provided leadership in laying the foundation for compliance with Justice Department requirements. He was then promoted to the position of Deputy Assistant Secretary of Office for Citizens with Developmental Disabilities (OCDD).

As Deputy Assistant Secretary, Mr. Calamari was instrumental in developing several new programs such as the Community Support Teams, a program that helped to shift developmental disabilities service emphasis from institutional to community care. He also supported development of community behavior support positions, new community-based waiver services, and expanded community Resource Centers around the state to fill major gaps and increase and increase qualified professionals in the OCDD service system. He provided the leadership in his State Office position for the successful settlement agreement with the U.S. Department of Justice with regard to services at Pinecrest and Northlake Supports and Service Centers. He has been pivotal in the improvement in quality and efficiency of the New Opportunity Waiver OCDD's largest program, which supports over 8,000 individuals with developmental disabilities. This past year after 6 years of service as the Deputy Assistant Secretary of OCDD, Mr. Calamari was selected to serve as the Deputy Assistant Secretary in the newly created Office of Behavioral Health.

In efforts to summarize the countless comments from coworkers about Mr. Calamari, we offer the following: "There are dreamers and doers, but Mr. Calamari has demonstrated that he is one of those few exceptional people who encompasses both of these roles. He is a visionary with a meticulous plan tucked firmly under his arm. He has the remarkable ability to not just dream big dreams but to breathe life into them with sophisticated foresight, organization, and attention to detail and without disregarding any aspects of our work that compel the heart. He has a distinctive capacity to empower people to achieve goals in their professional life that they themselves may have never dared dream."

**LESLIE M. DUPONT, SR.**

Of Batchelor – 2010 Winner

**CHARLES E. DUNBAR, JR. CAREER SERVICE AWARD**

Under State Civil Service

By the **Louisiana Civil Service League** February 11, 2011

Assistant Warden 4/Security Operations

Louisiana State Penitentiary Angola

NOMINATED BY: Burl Cain, CCE

Leslie Dupont started his career in Corrections and worked his way through the ranks from Corrections Security Officer 1 to his present position of Assistant Warden IV for Security Operations. He is an active participant in the Angola Management Team and has been supportive and incredibly instrumental in the successful implementation of programs that have been initiated at the Louisiana State Penitentiary. He continuously thinks out of the box, seeking new and more efficient ways to accomplish our goals. Over the past year all state agencies have been faced with difficult issues. At Angola, the issues have been complex with far reaching implications and each with a unique challenge. Assistant Warden Dupont has accepted each difficult challenge with a can do attitude, has used his extensive knowledge of policies and procedures and security practices to maintain a safe and secure environment for staff and offenders. He has a great rapport with offenders and throughout his years of service has earned their trust; therefore, Assistant Warden Dupont is relied heavily upon to meet with offenders who will convey information to him that they will not entrust in others.

Although he has spent his entire career in the security field, he has accepted and acknowledged a paradigm shift – that being his role in the “big scheme of things.” His involvement in security operations has been vital to Angola’s success, but he is also actively involved in a seamless security system at Angola, which involves every aspect of operations. Assistant Warden Dupont’s participation and contributions in this regard have been an integral component Of overall operations. He leads by example always out “working in the trenches” to ensure that Goals and missions of our institution and the Department are met. His unique ability to lead, motivate, and relate to others has contributed to him being promoted throughout the security ranks.

Assistant Warden Dupont is active in his community and gives freely of his time. He volunteers for special functions at the local Church, and the parish schools in which his grandchildren attend. Assistant Warden Dupont serves as a member of the B-Line Town Council which assists with the overseeing of our institutions residential area to ensure the safety of our employees, and he is also a sponsor of the Dale Carnegie Organization.

**ROBBIE ENDRIS**

Of Baton Rouge – 2010 Winner

**CHARLES E. DUNBAR, JR. CAREER SERVICE AWARD**

Under State Civil Service

By the **Louisiana Civil Service League** February 11, 2011

Family Support Executive Director

Department of Children and Family Services

NOMINATED BY: Lisa Andry

Robbie Endris' dedication and passion for the work of the Child Support Enforcement Section will have a lasting impact on the program for many years. With the help of a strong management team, Robbie initiated improved business processes to benefit Louisiana's citizens and the agency's employees. Robbie was instrumental in establishing a customer service center, which processes more than 500,000 calls each month and allows customers access to information 24 hours a day, 7 days a week. Through her leadership, the Department obtained federal funding to provide Access and Visitation services to fathers and their children, to implement fatherhood initiatives, and to improve collections.

After Hurricane Katrina, customers were massively displaced and mail service was interrupted. Child support customers were in dire need of their payments. In partnership with the CSE contractor, Affiliated Computer Services (ACS), Robbie devised and implemented a system to deliver child support checks to customers in shelters in Texas and in Louisiana, and to network with directors in other states to meet the needs of child support customers. This effort was recognized by FORBES magazine. Robbie and representatives of ACS were given an award for outstanding collaboration between a public and private partnership at a formal dinner in the Forbes Galleries in New York City in August, 2007. Robbie was called upon after Hurricane Gustav to lend management support to the Disaster Food Stamp Program. She could be found at the department's command center day and night coordinating supplies and logistical support for more than 50 sites across the state.

During Robbie's tenure, paternity establishment increased by 6.16% obligation establishment increased by 6.51% , and annual child support collections increased from \$310 million to over \$361 million. Strides were made in automation including electronic distribution of child support payments, electronic imaging of case records, outbound calling notifications, and increased internet services. In recognition of this, the Louisiana program was named the 2008 "Most Improved Program" in the nation by the National Child Support Enforcement Association.

Robbie was elected president of the National Council of Child Support Directors for 2010, and she represented the organization at the International Heads of Agencies child support conference in New Zealand in September, 2010. She recently retired and looks forward to spending more time with her five beautiful grandchildren.

**KAYE H. FOURNET, CFE, CWCP**

Of Prairieville – 2010 Winner

**CHARLES E. DUNBAR, JR. CAREER SERVICE AWARD**

Under State Civil Service

By the **Louisiana Civil Service League** February 11, 2011

Program Compliance Officer Manager

Louisiana Workforce Commission

Office of Workers' Compensation

NOMINATED BY: Chris Broadwater

Kaye Fournet is a 30-year career employee of the LA Workforce Commission. She currently serves as Manager in the Fraud Division of the Office of Workers' Compensation. Due to the innovative nature of the Program, the Governor's Office elected to expand these concepts to an enterprise class system that would be available for all state agencies. The system is now garnering nationwide attention. This technological innovation will deliver dividends for years to come across

all sectors of state government, in Louisiana and other states.

She has also worked to revamp existing processes within her own work unit, without a change in staffing levels. These new processes resulted in an almost 70% increase in investigations conducted and a near 700% increase in referrals for criminal prosecution. These prosecutions are resulting in payment of unpaid taxes and workers' compensation premiums. As a result of increased tax recoveries, she is adding tremendous value during dire budget projections that will hopefully provide revenue that can maintain state jobs which may have otherwise been lost.

Kaye currently holds the professional designations of Certified Fraud Examiner and Certified Workers' compensation Professional. She is a member of the International Association of Special Investigations Units, International Association of Workforce Professionals, and the Association of Certified Fraud Examiners and a member of the Board of Directors and Chief financial Officer for the LES Federal Credit Union.

Kaye and her husband Mark live in Prairieville. They have two children, Kimberly Mansur and Pierre Fournet. She is a nine-year volunteer with the children's ministry at Dutchtown Baptist Church holding various positions within the AWANA program and Vacation Bible School. Kaye has also participated in local and international mission programs including serving in Matamoros, Mexico.

**RAINA FUTRELL**

Of West Monroe – 2010 Winner

**CHARLES E. DUNBAR, JR. CAREER SERVICE AWARD**

Under State Civil Service

By the **Louisiana Civil Service League** February 11, 2011

RN Supervisor 2 / NICU / Nursery / LSU-Monroe

NOMINATED BY: Deborah Hopkins

Over her career she has been involved with 50,000 infants and children. For seven years she worked Pediatrics and NICU and transported critically ill infants for 14 parishes. She has been a change agent, anything from convincing administration to buy disposable products for infection control reasons to presenting a proposal and following it until accomplished for a changing station so moms didn't have to change infants in their laps.

In 1987 Raina was promoted to NICU/Nursery Manager at LSU-Monroe and remains in that position today. Many of her present staff have remained for over 30 years. Raina has taught for the American Heart Association for 25 years, Pediatric Advanced Life Support and Neonatal Resuscitation Program. She is now at the Regional Faculty level and has been part of the education process of many Residents and nurses. One minute you will find her barking orders during a child crisis in ER and the next asking her staff to pool money to pay the utility bill for a co-worker who is struggling financially. Her mother made us laugh by saying, "I've seen Raina pay someone's light bill when they were threatening to cut her lights off."

She promotes child health in the community by way of the Children's Coalition, Region VIII Hearing task force, Children's Health Fairs, United Way, St. Jude's, and March of Dimes. It is common to find her encouraging mothers with handicapped children and delivering hand embroidered burial gowns to, and saying a prayer with, mothers who have lost babies.

She is an activist for Wheelchair Sports. How many moms would drive their son from West Monroe to Hot Springs, Arkansas to practice basketball?

Raina's family was the 2002 recipient of YWCA's "Celebrate the Family" Award. In 2005 Raina's life took a new direction when her book, *Beyond the Steps and Stares*, the inspirational story of her son's life, was released. Yes, she actually raised a handicapped child in her spare time and in 2009 he graduated from ULM with a BA degree in Journalism and 3 weeks later got married. She also went to work one busy day in 1993 and a turn of events led to the adoption of her daughter who will graduate from high school with honors.

Raina is a motivational speaker for all three local universities, Maternal/Child conferences, churches, and civic organizations. She is a Bible study leader for the Baptist Church. In 2007 Raina was selected by the American Mothers Organization and received a Governor's proclamation as the Louisiana Mother of the Year.

**GARY G. GREMILLION**

Of Mansura – 2010 Winner

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Under State Civil Service

By the **Louisiana Civil Service League** February 11, 2011

Corrections Deputy Warden 2

Department of Corrections

Avoyelles Correctional Center

NOMINATED BY: Lynn Cooper

Mr. Gremillion began his career with the Louisiana Department of Public Safety and corrections in 1975 as the Recreation Supervisor at Louisiana State Penitentiary. In 1976 he transferred to Dixon Correctional Institute (DCI) which was opened as the first step in the “decentralization” of the Department ordered by the Federal courts. Mr. Gremillion served as DCI’s Director of Classification until 1981 when he transferred to headquarters as the Department’s Classification Administrator. In 1989, he was detailed to the position of Deputy Assistant Secretary where he served until 1994. In December of 1994, Mr. Gremillion was appointed as the Acting Superintendent of the Tallulah Correctional Center for Youth, his first venture into juvenile corrections, and in July of 1995 he returned to adult corrections as the Deputy Warden of Avoyelles correctional Center (AVC). In 2000, Mr. Gremillion was back at the Tallulah facility as the Acting Warden, where he served for less than one year before returning to AVC where he continues to serve as the Deputy Warden.

Mr. Gremillion is a member of numerous national correctional organizations, including: the American Correctional Association, Southern States Correctional Association, North American Association of Wardens and Superintendents (NAAWS), Louisiana Association of Wardens (LAWS), and the Correctional Peace Officer Foundation (CPO). As a certified auditor for the American Correctional Association since 1995, Mr. Gremillion has conducted operational audits of jails and prisons throughout the United States.

He has been involved in the American Correctional Association’s certification program, and received the distinction of Certified Corrections Executive in 2002. He has authored several articles in the national publication, *Corrections Today* and has been published in other state and local periodicals.

**JEAN JONES**

Of Jackson – 2010 Winner

**CHARLES E. DUNBAR, JR. CAREER SERVICE AWARD**

Under State Civil Service

By the **Louisiana Civil Service League** February 11, 2011

Civil Service Executive Management Officer

State Civil Service

NOMINATED BY: Shannon Templet and Anne Soileau

Jean Jones began her career with the Department of State Civil Service in 1980 as a Personnel Technician. Her first task was to develop a process to find and hire the Best qualified people to teach vocational skills to handi-capped citizens. Since then, her work has continued to be centered on the core merit system principle of open and fair competition for state jobs.

Jean has devoted her career to promoting the State as an “employer of choice” to attract the most talented and dedicated candidates into public service. In 1995, she designed the Department’s first web-site, to give employees and job seekers instant information about career opportunities. In 1997, as Manager of Recruiting Services, she worked with schools and colleges throughout the state to build networks connecting qualified graduates with agencies that need their skills.

In 1999, Jean was the project manager of the state’s major civil service reform effort. She created a Human Resources Accountability program to compare state personnel practices to benchmark standards and share best practices. This program assists agencies in understanding and effectively applying merit system principles when hiring, promoting and developing their staff.

In 2002, as administrator of the Staffing Division, Jean implemented the state’s first on-line job application system. This let job seekers customize their job search and receive e-mails whenever a state agency had an opening that met their interests. By directly connecting employers and job seekers on-line, this system enabled state agencies to cut their time-to-hire by 60%

In 2004, Jean designed and produced the video advertising campaign “Recruiting Tomorrow’s Leaders Today” to recruit top graduates into the state’s most critically needed jobs, such as children’s services, medical care and environmental protection. The campaign featured a cross-section of state employees talking about the reasons they serve. Jean succeeded in having this series of short video clips carried on all state cable networks at no cost for six months. It even aired during the broadcast of the NCAA Final Four.

Since becoming Executive Management Officer in 2005, Jean has been responsible for directing the department’s operational and management activities. Through her efforts, in 2009, the Department was recognized by the Pew Center on the States as one of the top ten civil service systems in the country.



**RICHARD LEE PEABODY**

Of St. Francisville – 2010 Winner

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Under State Civil Service

By the **Louisiana Civil Service League** February 11, 2011

Corrections Deputy Warden 5

Louisiana State Penitentiary

NOMINATED BY: Burl Cain, CCE

Richard L. Peabody began his civil service career as a “Cottage Parent” at Louisiana Technical Institute Baker (currently Jetson Center for Youth). Upon earning his master’s degree in Social Work from LSU School of Social Work, Richard joined the staff at Louisiana State Penitentiary on August 1, 1976, as a Clinical Social Worker 1.

During his years of service, Richard has held such Positions as Clinical Social Worker I, II and III; Corrections Treatment Administrator; Program Administrator; Assistant Warden I and II, and finally, in June 1987, he was promoted to the rank of Corrections Deputy Warden. In each job allocation Richard’s knowledge of laws, policies, procedures, programs, and staff have been instrumental in his success.

During the years of great reform and restructure at Louisiana State Penitentiary, Richard was cited on his “enthusiasm for taking on projects;” his “sensible approach and ability to work with innovative ideas;” and that his “experience with day-to-day problem solving and the tenacity exhibited were assets to the institution.”

As can be seen throughout his career, Richard can be counted on to maintain a calm presence and to instill that calm in those working around him, especially during times of crisis and emergency. It is during these times that his true character is evident. In the fray from beginning until end, regardless and unmindful of the hours involved, Richard will be found encouraging and relieving those who are “in the trenches” as well as providing sound, knowledgeable information and guidance.

With over 35 years of experience and 23 years as one of the top 3 officials of Louisiana’s largest penitentiary, Richard is one of the nation’s longest standing deputy wardens. Richard’s lead-by-example philosophy is an inspiration to his subordinates and co-workers and he has inspired many to follow his footsteps by dedicating their lives to public service. His commitment to improving the lives of others has greatly impacted the complete turn-around of Angola, which was once known as the bloodiest prison in America.

**DENNY SILVIO**

Of Baton Rouge – 2010 Winner

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Under State Civil Service

By the **Louisiana Civil Service League** February 11, 2011

Management Consultant – LA DOTD

NOMINATED BY: Gerrie Penn

Denny Silvio joined the Louisiana Department of Transportation and Development in May of 1980. His career began as an Engineering Aide and he spent a majority of work with the department in the Truck Permit Office. While working in the Truck Permit Office he moved from the role of Engineering Specialist to ultimately become the DOTD Weights and Standards Administrator. Today Denny is a key figure in the Department's Quality and Continuous Improvement Program.

During Denny's tenure with the department he has sat on numerous selection committees, served on the AASHTO Subcommittee on Highway Transportation and functioned as chair for the group's National Oversize/Overweight Permit Task Force.

Denny is always willing to help others regardless of the area of responsible parties involved. He is a consummate professional and exhibits the highest values of integrity and honesty. He exemplifies the type of state employee who provides service above and beyond the requirements of his job description.

Not only does Denny provide support to numerous factions within DOTD, he and his wife, Judy, provide community service through several outreach opportunities: Denny is an active member of his church, serving on the church's board as a deacon and teaching Sunday school classes for many years; he and his wife are active volunteers for the Sellers Maternity Ministries, which is a home designed to care for single, pregnant, young women who are 21 or younger; and he has also been active in many of DOTD's United Way Campaigns.

Denny is a true Christian. Anyone who has shared time with Denny would know that he truly exhibits this value/ character in every deed he takes in life.

**LARRY D. SMITH**

Of Baton Rouge - 2010 Winner

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Under State Civil Service

By the **Louisiana Civil Service League** February 11, 2011

Deputy Assistant Secretary 2

LA Department of Public Safety and Corrections

NOMINATED BY: Whalen H. Gibbs, Jr.

A native of Alexandria and graduate of Peabody High School and Southern University, Larry Smith has worked for the Department of Public Safety and Corrections for 34 years, and currently serves as Deputy Assistant Secretary. His career began in 1976 as an entry Level Classification Officer at Louisiana State Penitentiary (Angola). In 1982 he earned the position of Classification Director, thus becoming the first African-American to hold that significant post. During this transformational period

Angola was under Federal Court Order and was still feeling the effects of the old "convict guard system." Smith refined the classification process which lay the foundation upon which the current system is built.

During various troubled periods in the Department's history, Smith has been called upon to serve as Acting Warden at Work Training Facility South (Jackson Barracks), C. Paul Phelps Correctional Center, and Louisiana State Penitentiary. In each instance, he was the driving force that implemented reorganization of prison operations. He has received four gubernatorial appointments, twice to the positions of Assistant Secretary and Deputy Secretary. In 1991, Smith recognized the need to provide training for future leaders and thus spear-headed the creation of a Corrections Management School. This visionary concept prepared other administrators to competently assume positions of leadership.

In the aftermath of Hurricane Katrina, Secretary Richard Stalder tapped Smith to organize resources to help stranded citizens. Smith assembled faith and community-based organizations to provide assistance; caravans of buses and vans began transporting hundreds to safety.

Mr. Smith is married to Patricia Bowie Smith and they have one daughter, Brandi. Much of Smith's personal time is devoted to Rose of Sharon Baptist Church in Alexandria, where he has been pastor since 2000. He has revitalized the membership and created programs for youth and adults alike. He is a charter member of One Hundred Black Men of Metro Baton Rouge having served two terms as President.

He is a trailblazer who has distinguished himself as an outstanding leader, mentor and humanitarian. His career achievements continue to raise the bar, challenging others to stretch beyond their own imagined reach.

**JANICE P. WILLIAMS**

Of Baton Rouge - 2010 Winner

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Under State Civil Service

By the **Louisiana Civil Service League** February 11, 2011

Project Development Division Chief - LA DOTD

NOMINATED BY: Ann Wills

Janice Poplin Williams joined the LA Department of Transportation and Development in June of 1985. She earned a Bachelor's Degree in Civil Engineering from LSU in May 1985. Her career began as an Engineer in training in the road Design Section. She has served in several roles in the department including Project and Program manager of over 1000 projects. In June 2010 she was selected for her current position as the Chief of the Project Development Division for DOTD.

Janice is a solution seeker and considers road-blocks as opportunities to try new techniques and strategies. Under her leadership, the Pavement Preservation Unit in the Office of engineering has become what many in the department consider the "go to" group when something needs to be done quickly and handled well. She is often called to speak at national meetings and conferences and thoroughly embraces sharing her knowledge and enthusiasm with others.

Janice was nominated and selected by the federal Highway Administration to serve on the Bridge Preservation Expert Task Group, a national team created to promote bridge preservation, acceptance, and implementation through the development of technical guidelines with the identification of related training and research needs.

Janice is a leader within DOTD who encourages self development. She is not satisfied with status quo and continually seeks ways to improve herself and share new ideas with others. She has become a mentor to others who seek her counsel and often suggests leadership and problem-solving reading materials to her co-workers and those she supervises. One employee has described her leadership as "a shining beacon of light." Through her continued pursuit of excellence and desire to leave a positive legacy, Janice has established a Leadership Forum. This voluntary forum was established to provide employees an opportunity to explore leadership concepts and develop their skills with the support of others in the group.

Even with the demands of her current role, Janice devotes time to support the Girl Scouts of Louisiana East Regional Service Center as an Adult Girl Scout in the Camp Marydale Wrangler program in St. Francisville. She serves in a leadership role for this program in which girls learn horsemanship, teamwork and leadership while providing a riding program for girl scout campers. Now starting her fifth year as a Riding Director at Camp Marydale, she spends one weekend a month at the camp.

## PROGRAM

### INVOCATION

The Reverend Winston E. Rice  
Associate Rector  
Christ Episcopal Church, Covington

### WELCOMING OF GUESTS

Daniel E. Sullivan, Master of Ceremonies  
Executive Vice President  
Louisiana Civil Service League

### PRESIDING

George V. Young  
Investment Executive  
President  
Louisiana Civil Service League

### LUNCH

### PRESENTATION

Honorable Mention  
Certificates of Merit  
Mrs. Kay Hoffpauir  
Chairman, Judging Committee

### PRESENTATION

Dunbar Awards

### BENEDICTION

The Reverend Winston E. Rice  
Associate Rector  
Christ Episcopal Church

### 2010 TOP 24

The Louisiana Civil Service League Honors  
12 Dunbar Award Winners  
And  
12 Honorable Mention Citation Winners  
Supplied from 400 Official Agencies  
And more than 90,000 workers  
Friday, February 11, 2011  
New Orleans Doubletree Hotel  
At The Fifty-Second Annual  
**DUNBAR AWARD LUNCHEON**

Louisiana's Civil Service System in large part owes its existence to Charles E. Dunbar, Jr. The enactment in 1940 of the state's civil service laws was the culmination of his 20 years of intensive effort toward this end. This is even truer of the re-enactment (after repeal) of a stronger "merit" law in 1952 with the help of Governor Robert Kennon.

Mr. Dunbar was educated at Tulane and Harvard universities. His distinguished career included, in addition to his law practice in New Orleans, a diversity of civic and community activities. He was president of the Louisiana Bar Association in 1931, and served on the faculty of the Tulane Law School for 25 years. He was a past president of the New Orleans Association of Commerce.

Mr. Dunbar wrote both the 1940 and 1952 Civil Service Law, and remained active in this endeavor until his death in 1959.

Former Louisiana Governor Sam H. Jones, under whose administration the civil service laws were first enacted, characterized Charles Dunbar as "the kind of man whom a state is ordinarily blessed with about once in a generation. And, if we look over the list of those who have contributed to the public wealth in Louisiana in the 20<sup>th</sup> Century, we can look in vain for more than two or three whose contributions have equaled his, and none who have not had the advantage of public office."

## HONORABLE MENTION CITATIONS

Hostess for the Honorable Mention Winners

Mrs. Kay Hoffpauir

THESE TWELVE CLASSIFIED EMPLOYEES ARE BEING DESIGNATED HONORABLE MENTION  
BECAUSE OF THE CLOSENESS OF THEIR SCORES TO THE WINNERS:

**NANNETTE ALFORD**

Of Bogalusa  
Human Resource Supvr.  
B.B.(Sixty) Rayburn Corr. Center

**BRIAN K. BERNARD**

Of Baton Rouge  
Asst. Human Res. Director  
City of B.R. (Par. of East B.R.)

**PATRICIA BREAUX**

Of Thibodaux  
Procurement Manager 1  
Nicholls State University

**ELLEN CANCIENNE**

Of Luling  
Accountant I  
St. Charles Parish

**DONNA ELISAR**

Of Gonzales  
Adm. Program Specialist A  
LSU AgCenter

**CATHERINE FONTENOT**

Of Zachary  
Asst. Warden 3/Programming  
Louisiana State Penitentiary

**CONNIE B. GRAHAM**

Of Gonzales  
Admn. Coordinator IV  
LSU AgCenter Sugar Res.

**DENISE LEE**

Of Hammond  
Administrative Asst. 3  
School of Nursing/SLU

**SHIRLEY LINK**

Of Denham Springs  
Human Resource Director B  
Capital Area Human Services

**JEFF MAYNE**

Of Baton Rouge  
Asst. Chief of Law Enforcement  
LA Dept. of Wildlife & Fisheries

**JAMES (JIM) SCIONEUX**

Of New Orleans  
Program Manager III  
Office of Public Health

**DAWN D. STARKEY**

Of Loranger  
Administrative Assistant 2  
Southeastern LA University

