



PROGRAM SUPPORT HR TIPS

April 6, 2011

No. 14

SUSPENSION OF MERIT INCREASES for FISCAL YEAR 2011/2012

The Civil Service Commission adopted and approved suspension of merit increases for an additional year, beginning July 1, 2011 ([General Circular 2011-005](#)) for all classified employees. The final rule was issued Wednesday, April 6, 2011 at the Civil Service Commission meeting. The suspension of merit increases will be effective from July 1, 2011 through June 30, 2012. The suspension of merit increases will also apply to all **Paper Agencies classified employees**. During this period of suspension, no appointing authority may grant a merit increase to any classified employee nor may any classified employee gain eligibility for a merit increase.

NOTE: Appointing authorities must continue to comply with all Civil Service Rules regarding [performance planning and review](#) (PPR) of classified employees.

*We hope this **HR Tip** has been helpful to you. If you have any questions please contact Betty Davis at (225) 219-9534 or betty.l.davis@la.gov*